



# Conflict of Interest and Commitment

[School of Medicine's Conflict of Interest and Commitment Policy](#)

[Conflict of Interest Operating Paper](#)

All employees are required to give the School of Medicine their primary professional loyalty and to arrange their financial interests and other non-university activities so as not to conflict or interfere with their commitment to the School of Medicine. All employees must be alert to the possible effects of their non-university activities on the objectivity of their decisions, on the fulfillment of their obligations to the School of Medicine and its students and other learners, and on the discharge of the School of Medicine's responsibilities to the general public. School of Medicine employees must perform their duties free of actual conflicts of interest and commitment and the appearance of such conflicts.

The School of Medicine's Conflict of Interest and Commitment Policy ("Policy") complements conflict of interest and commitment policies of the State of Illinois, including the [State Officials and Employees Ethics Act](#), the Illinois Governmental Ethics Act, the Illinois Gift Ban Act, the [University Faculty Research and Consulting Act](#), and policies of Southern Illinois University, including the [University's Conflict of Interest policies](#) and University Codes of Conduct and Ethics. The School of Medicine's Conflict of Interest and Commitment Policy also incorporates other related policies of the School of Medicine such as the Policies on Industry Relations.

## Request for Approval of Non-University Activities & Financial Interests

- [Pre-Approval Form for Disclosure of Proposed Non-University Activities & Financial Interests](#)

## Request for Approval of Educational Materials and Missions and/or Business Travel

- [Instructions for Ethics Travel Form](#)
- [Ethics Travel Form](#)

## Conflict of Interest Training Presentations

- [Executive Committee COI Training - 3/4/19](#)
- [IT Department COI Training - 3/12/19](#)
- [Research Program Committee COI Training - 5/13/19](#)