Source: pvcaa.siu.edu/academic-administration/leave-information/professional-dev-leave/ Downloaded: 7/19/2019

SIU Southern Illinois University CARBONDALE

PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS

618-453-5744 provost@siu.edu

PROFESSIONAL DEVELOPMENT LEAVE

leave.

| Home > Associate Provost for Academic Administration > Sabbatical and Leaves of Absence Information > Professional Development Leave | | |
|--|--|--|
| Home | Professional Development Leave Applications | Provost Office Point of |
| Personal Leave | Requests for professional development leave should be submitted through the chair/director to the dean's office using the Application for Sabbatical/Professional | Contact 2018-19 Planning Calendar |
| Professional Development Leave | Development Leave form (available upon request from Clarissa Terbrak, Associate Provost for Academic Administration's office). In addition to the completed form, a current CV must be included; additional documents (letters of | SIUC Collective Bargaining |
| Sabbatical Leave | support, images, etc.) are optional. | <u>Agreements</u> |
| Contact Us | Upon approval by the dean, the request should be submitted to the Associate Provost for Academic Administration (via email to Clarissa Terbrak). The submission should include the faculty member's application form, including | |
| Provost and Vice Chancellor for Academic Affairs 1265 Lincoln Drive Anthony Hall - MC 4305 Carbondale, Illinois 62901 618-453-5744 F: 618-453-1478 provost@siu.edu | attachments, and recommendation memos from the chair/director and dean. One or both of the recommendation memos must include information on how the department/school/program will cover the faculty member's absence. All professional development leave requests provisionally approved at the Provost level require final review and ratification from the Board of Trustees. The Provost will issue a provisional recommendation to the faculty member, department, and college after review; a fully executed copy of the application or a notice of non- approval will be issued once the Board has made their determination. | For Information or Assistance: • David L. DiLalla Associate Provost for Academic Administration ddilalla@siu.edu • Clarissa Terbrak Business/Administrative Associate |
| | Professional Development Leave requests are accepted for review year-round. Professional Development Leave Reports A written report summarizing what was accomplished during the leave shall be submitted to the Associate Provost for Academic Administration (via email to | terbrak@siu.edu Anthony Hall, Room 310 P: 618.536.5535 F: 618.453.3400 |

Clarissa Terbrak), using the Sabbatical/Professional Development Leave Report form, within six months following the completion of a professional development

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PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS

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PERSONAL LEAVE FOR FACULTY AND A/P

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Personal Leave

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Sabbatical Leave

Contact Us

Provost and Vice Chancellor for Academic Affairs 1265 Lincoln Drive Anthony Hall - MC 4305 Carbondale, Illinois 62901

618-453-5744 | F: 618-453-1478 provost@siu.edu



Requests for personal leave, including <u>Educational Leave and Leave without Pay</u>, should be submitted by the faculty member or A/P staff member requesting the leave through the chair/director to the dean's office. The request must include all relevant information in support of the leave request:

- type of request;
- reason for the request (with letter of support if applicable);
- · beginning date of request; and
- end date of request.

Upon approval by the dean, a request for approval should be submitted to the Associate Provost for Academic Administration (via email to Clarissa Terbrak), which includes the employee's request and recommendation memos from the chair/director and dean. For faculty, one or both of the recommendation memos should include information regarding how the department/school/program will cover the faculty member's absence.

All personal leave requests require approval at the Provost level. The Provost will issue a formal decision to the dean after the determination has been made.

Personal Leave requests are accepted for review year-round.

- <u>Provost Office Point of</u>
 <u>Contact</u>
- 2018-19 Planning Calendar

SIUC Collective Bargaining Agreements

For Information or Assistance:

- David L. DiLalla
 Associate Provost for
 Academic Administration
 ddilalla@siu.edu
- Clarissa Terbrak Business/Administrative Associate terbrak@siu.edu

Anthony Hall, Room 310 P: 618.536.5535 F: 618.453.3400 «

PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS

SABBATICAL LEAVE

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Contact Us

Provost and Vice Chancellor for Academic Affairs 1265 Lincoln Drive Anthony Hall - MC 4305 Carbondale, Illinois 62901

618-453-5744 | F: 618-453-1478 provost@siu.edu



Sabbaticals are intended to promote professional development by allowing an opportunity for extraordinary work: that is, something beyond work done during a regular academic year.

Sabbatical Applications

Applications should clearly describe how a project fits into the applicant's career (builds on past work and promotes significant growth), as well as providing a detailed plan of what will be done, where it will be done, what resources (e.g., collections, field site) will be involved, and what will be produced (e.g., book draft, completed articles, performances or installations, and so forth).

Sabbatical applications require the ratification of the Board of Trustees. The Provost will issue a formal recommendation to the faculty member, department, and college after review; a fully executed copy of the application or a notice of non-approval will be issued once the Board has made their determination.

Sabbatical applications are accepted on an annual basis for the following fiscal year. Deadlines are announced shortly after the start of Fall semester. For FY20 deadlines, please see <u>Annual Sabbatical Leave Information</u>.

Changes to Sabbaticals

Changes to the dates, length, or pay status of sabbaticals must be submitted **prior to the start of the sabbatical period**, or as soon as possible after the sabbatical has begun, through the same administrative approvals as the original sabbatical proposal. Approvals to changes in the dates or length of sabbatical must include a letter of support from the department/college that the unit can accommodate the change in schedule. If a proposed change to the dates of an approved sabbatical would result in the sabbatical moving to the next sabbatical cycle (e.g., from Spring semester to the following Fall semester), then the original sabbatical application should be canceled, and the faculty member should submit a new application for the next sabbatical cycle.

Changes to the substance of the sabbatical project must be submitted prior to

<u>Provost Office Point of</u>
 <u>Contact</u>

618-453-5744

provost@siu.edu

2018-19 Planning Calendar

SIUC Collective Bargaining Agreements

FY20 SABBATICAL APPLICATION DEADLINES

September 1, 2018 – FY20 Sabbatical Application Period opens

November 1, 2018 – Deadline for Sabbatical Application submission

Spring 2019 - Board Ratification of Sabbatical Applications

Spring 2019 - Faculty notifications of Board Ratification

For Information or Assistance, please email us:

pvcsabbatical@siu.edu

the start of the sabbatical period through the same administrative approvals as the original sabbatical proposal. This request should include a revised brief abstract, to be put before the Board of Trustees, and any revisions to the detailed summary of application as appropriate for the changes.

All changes to sabbaticals require Board of Trustees ratification.

Cancellations of Sabbaticals

Requests to cancel approved sabbaticals, initiated by the faculty member, must be submitted **prior to the start of the sabbatical period** through the same administrative approvals as the original sabbatical proposal. The cancellation request must include the original dates of the sabbatical request and the reason for the cancellation request. Cancellations of approved sabbaticals will not affect the future sabbatical eligibility of the faculty member.

All faculty must submit a written report on sabbatical activity upon return from Sabbatical Leave. Information on sabbatical report requirements can be found on the <u>Sabbatical Reports</u> page.

Sabbatical Leave Application Process

Source:

pvcaa.siu.edu/academic-administration/leave-information/sabbatical-leave/sabbatical-process.php

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Eligibility Criteria for FY20 Applications

- Faculty applying for sabbatical leave must possess tenure at the time the leave will be taken.
- Faculty applying for a FULL SABBATICAL LEAVE that begins in FY20 (July 1, 2019 through June 30, 2020) must have completed a total of 6 years of service on continuing appointment (as below):

| SIUC Start Date | Earliest Sabbatical Begin Date |
|---------------------------------|-----------------------------------|
| July 1, 2013 | July 1, 2019 |
| August 16, 2013 | August 16, 2019 |
| January 1, 2014 | January 1, 2020 |
| For subseq | uent sabbatical |
| Prior Sabbatical Ending Date | Earliest Sabbatical Begin Date |

June 30, 2013

August 15, 2013

December 31,

2013

For the faculty member's first sabbatical

• Faculty applying for a PARTIAL SABBATICAL LEAVE that begins in FY20 (July 1, 2019 through June 30, 2020) must have completed a total of 3 years of service on continuing appointment (as below):

July 1, 2019

August 16, 2019

January 1, 2020

For the faculty member's first sabbatical

| SIUC Start Date | Earliest Sabbatical Begin Date |
|-----------------|-----------------------------------|
| July 1, 2016 | July 1, 2019 |
| August 16, 2016 | August 16, 2019 |
| January 1, 2017 | January 1, 2020 |

For subsequent sabbatical

| Prior Sabbatical Ending Date | Earliest Sabbatical Begin Date |
|---------------------------------|-----------------------------------|
| June 30, 2016 | July 1, 2019 |
| August 15, 2016 | August 16, 2019 |
| December 31, 2016 | January 1, 2020 |

Application Process

- Please note: Applications (including CV and any optional supplemental materials) must be submitted electronically via email for the FY20 sabbatical period.
- Cover memos from units or colleges are not required and should only be included if information cannot be included on the Application for Sabbatical Leave form.
- Sabbatical applications require the approval of the Board of Trustees. The Provost will issue a formal recommendation to the faculty member, department, and college after review; a fully executed copy of the application or a notice of non-approval will be issued once the Board has made their determination.

• Answers to frequently asked questions are available here. Please contact us at pvcsabbatical@siu.edu if you have additional questions.

Information for Applicants

- Complete the Application for Sabbatical Leave form and email it to your chair/director for their review/recommendation using the "Submit" button at the bottom of the PDF form.
 - The form must be saved and/or opened within Adobe Reader (i.e., it cannot be opened in a web browser). If you right-click the "Download Form" link on the eForms page and "Save As", you are able to download the PDF and open it with Adobe Reader. For Mac OS: either control+click or click and hold the mouse button down on the link until the menu pops up and save as PDF.
 - Please be sure to save the PDF once completed and prior to clicking the "Submit" button so that the complete application will be transmitted.
- Attach a copy of your current curriculum vitae to your email. The CV is required as part of the application process. You may submit your CV as a Word document or as a PDF file.
 - Please make sure your CV file name includes your last name (recommended nomenclature FY20SabbaticalCV_LastName).
- Attach any optional supplemental materials to your email. Supplemental materials may be uploaded (in any electronic format) in support of an application, but are not required.
 - Please make sure your supplemental materials file(s) name includes your last name (recommended nomenclature FY20SabbaticalSupplemental_LastName).

Information for Chairs/Directors

- Please review the submitted Application for Sabbatical Leave form and additional application materials and, on the PDF form,:
 - Check the Recommended or Not Recommended radio button;
 - Check the Unit Verification of Fiscal Understanding box (as appropriate);
 - Include any (limited) comments/remarks in the Chair/Director Comments field (as appropriate); and
 - Sign and date the application.
- Email the application, including CV and any supplemental material(s), to your dean's office for review/recommendation using the Submit button at the bottom of the PDF.
 - Please be sure to save the PDF once completed and prior to clicking the "Submit" button so that the complete application will be transmitted.

Information for Deans

- Please review the submitted Application for Sabbatical Leave form and additional application materials and, on the PDF form,:
 - Check the Recommended or Not Recommended radio button;

- Check the College Verification of Fiscal Understanding box (as appropriate);
- Include any (limited) comments/remarks in the Dean Comments field (as appropriate); and
- Sign and date the application.
- Email the application, including CV and any supplemental material(s), to pvcsabbatical@siu.edu for review/recommendation using the Submit button at the bottom of the PDF.
 - Please be sure to save the PDF once completed and prior to clicking the "Submit" button so that the complete application will be transmitted.
- You may submit all college applications in a single email, grouped by department, or individually.

Deadlines

- Friday, September 1, 2018 official communication to deans, directors, and chairs soliciting applications.
- Wednesday, November 1, 2018 deadline for sabbatical application submission to Provost's office via email to pvcsabbatical@siu.edu.
 - Please note your departmental/school and college deadlines will be earlier.
- Spring 2019 Board Ratification of Sabbatical Applications
 - Recommended applications for faculty who hold tenure at the time of application will go before the Board in March/April
 - Recommended applications for faculty who hold do not hold tenure at the time of application will go before the Board in May
 - All faculty whose applications are ratified by the Board will be notified following the relevant Board meeting

Sabbatical Leave Application

Source:

eforms.siu.edu/siuforms/forms/hro3004.pdf

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APPLICATION FOR SABBATICAL LEAVE

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

| | FACULT | TY MEMBER INFORMATION | | |
|--|---------------------------------------|--|------------------------------|----------------------|
| LAST | FIRST | MIDDLE | Employee ID | Mail Code |
| Position ID 1 | Rank or Title (Job) | Department (C | Organization) | FTE |
| Position ID 2 | Rank or Title (Job) | Department (C | Department (Organization) | |
| Tenure/Tenure-Track Hire [| Date | Most recent leaves with or without | t pay (provide dates) | |
| | L | EAVE INFORMATION | | |
| | bbatical Leave | | | |
| | Type of Leave | | Appointment Type | |
| Effective Dates | of Leave Fiscal Yea | ar Leave Begins | Sabbatical Length | |
| | APPLICANT'S VI | ERIFICATION OF UNDERSTANDIN | IG: | |
| return from sabbatical l | | I am obligated to return to the University f rsity for all or part of the period described gth of time remaining. | | |
| | | hat, if granted leave, I am obligated to pro applicable, upon completion of the leave. | wide a report within the tin | neline stated in the |
| | igated to submit a statement of revis | d that, if granted leave under the condition sion setting forth the requested amendme | | |
| any anticipated earning | s from an entity other than SIU duri | stand that, if granted leave, I am required ing this period. The <i>Annual Disclosure of</i> separately from the Sabbatical Leave appl | Proposed Non-University | |
| Eligibility for Tenure- | Track Faculty: I understand that, if | I am not awarded tenure, this sabbatical | request will become null a | nd void. |
| | | Applicant's | Signature | Date |
| | ADN | MINISTRATIVE APPROVALS | | Date |
| | | unit is able and prepared to cover classes the applicant's unit may use salary dollars | | |
| | | | | |
| | | | | |
| air/Director comments Recommended | Jnit Verification of | | | |
| omments Recommended | Init Verification of | Chair/Director | | Date |
| omments Recommended Not Recommended | | Chair/Director | | Date |
| omments Recommended Not Recommended Dean omments Decommended | | Chair/Director | | Date |

Date

Date of Ratification by the Board

Submit

APPLICATION FOR SABBATICAL LEAVE

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Please provide detailed summary of application. Please answer all questions completely (form will expand with response). Supplemental materials (letters of support, graphics, charts, etc.) may be attached to this form in addition to the text response provided below.

Provide a brief abstract (up to 100 words) of the planned activities and outcomes during the proposed leave. Please use lay-terms; this information is used to prepare a document for approval by the Board of Trustees.

Provide the location(s) of the proposed sabbatical activities; this information is used to prepare a document for approval by the Board of Trustees.

Provide a description of the specific goals of the leave. Please include information regarding the importance and relevance of the proposed activity in the context of your program of scholarship and your discipline. How does the proposed leave build upon your previous work and contribute to your continued professional development?

Given the nature of the proposed activities and the goals of the leave, please provide a detailed summary of the plan that includes the research or creative approach that will be applied to meet the above listed goals, including travel or collaboration with colleagues at other institutions, as well as an overview of the timeline for the proposed project.

Provide a description of the anticipated outcomes, including tangible products, of the sabbatical project, including information about the nature of peer review and significance/impact of the work as applicable.

Current CV attached (required)

Supplemental materials (letters of support, graphics, charts, etc.) attached (optional)

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PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS

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SABBATICAL REPORTS

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Contact Us

Provost and Vice Chancellor for Academic Affairs 1265 Lincoln Drive Anthony Hall - MC 4305 Carbondale, Illinois 62901

618-453-5744 | F: 618-453-1478 provost@siu.edu



Represented Faculty are contractually obliged to write an appropriate report on sabbatical activity prior to the eighth week of the semester following the leave (see Section 15.03.g). Represented Faculty members who fail to submit their report according to the deadline will be subject to the provision related to future sabbatical requests.

Non-Represented Faculty are obligated to write an appropriate report on sabbatical activity within one semester following the termination of the leave (See University Policy section V.G.).

This report must provide a clear, professional account of sabbatical activities and accomplishments, in relation to the initial proposal and, most importantly, how they contributed to the individual's professional development. Please use the <u>Sabbatical/Professional Development Leave Report form</u>.

Completed reports are to be submitted to the chair/director who will confirm the report meets the required guidelines. The approved report should be submitted to the dean for approval and forwarded to the Associate Provost for Academic Administration (via email to <u>pvcsabbatical@siu.edu</u>) for final processing.

Deadlines for reports can be found in the box to the right.

- <u>Provost Office Point of</u>
 <u>Contact</u>
- 2018-19 Planning Calendar

SABBATICAL REPORT DEADLINES

March 1, 2019* – Sabbatical Reports for Sabbaticals ending on/before December 31, 2018 due to Chair/Director

March 29, 2019* - Sabbatical Reports due to APAA office (electronic submission)

May 10, 2019** – Sabbatical Reports for Sabbaticals ending on/before December 31, 2018 due to Chair/Director

May 31, 2019** - Sabbatical Reports due to APAA office (electronic submission)

October 9, 2018* – Sabbatical Reports for Sabbaticals ending before August 16, 2018 due to Chair/Director

November 2, 2018* - Sabbatical Reports due to APAA office (electronic submission)

December 14, 2018** –

Sabbatical Reports for Sabbaticals ending before August 16, 2018 due to Chair/Director

December 31, 2018** -Sabbatical Reports due to APAA office (electronic submission)

* - SIUCFA represented Faculty

** - non-represented faculty

For Information or Assistance, please email us:

pvcsabbatical@siu.edu

Sabbatical Report Form

Source:

eforms.siu.edu/siuforms/info/pvc0200.php

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SABBATICAL/PROFESSIONAL DEVELOPMENT LEAVE REPORT FORM

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

| LAST | FIRST | MIDDLE | Employee ID | Mail Code |
|----------------------|--------------------|--------------------------------|-------------|-----------|
| Type of leave taken: | C Sabbatical Leave | Professional Development Leave | | |
| Dates of leave: | Beginning Date | Ending Date | | |
| Dates of leave: | Beginning Date | | Ending Date | |

Please provide detailed report of leave. Please answer all questions completely (form will expand with response). Supplemental materials (graphics, charts, etc.) may be attached to this form in addition to the text response provided below.

Briefly re-state the purpose of your leave as outlined in your application. Comment on and/or reflect upon the outcomes of the leave in terms of the original objectives, including an overview of the timeline and flow of the project. If relevant, please describe and discuss any substantive modifications to your leave plan.

Summarize the tangible product(s) of the leave project (e.g., what are the exhibition(s), performance(s), creative work(s), publication(s), and/or external support proposal(s)) that resulted from the work? Include information about the nature of the peer review and significance/impact of the work as applicable. Please include bibliographies as appropriate.

Describe and/or reflect upon the relevance and impact of the leave for your professional development as a faculty member. Discuss how the activities contributed to the mission of the department, College, and University. Describe how the leave activities will result in benefit to your students.

Faculty Member's Signature

Date

REVIEWED BY: (As Required by Campus)

Chair/Director

Date

Provost/Vice Chancellor

Date

Dean

Date

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PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS

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| ABBATICAL FAQ | | |
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| | Home > Associate Provost for Academic Administration > Sabbatical and Leaves of Absence Inform | nation > Sabbatical Leave > Sabbatical FAQ |
| Home | Accessing and Utilizing the form | Provost Office Point of |
| Personal Leave | The form will not open for me and I keeping getting a "Please waitIf this | Contact <u>2018-19 Planning Calend</u> |
| rofessional Development eave | message is not eventually replaced by the proper contents of the document, your PDF viewer may not be able to display this type of document." | |
| abbatical Leave | The form must be saved and/or opened within Adobe Reader (i.e., it cannot be opened in a web browser). If you right-click the "Download Form" link on the eForms page and "Save As", you are able to download the PDF and open it with | For Information or Assistance, please email us: |
| Annual Sabbatical Leave Applications | Adobe Reader. For Mac OS: either control+click or click and hold the mouse button down on the link until the menu pops up and save as PDF. | pvcsabbatical@siu.edu |
| Sabbatical Reports | I have tried repeatedly and cannot get the "Submit" button to create an email. | |
| Sabbatical FAQ | If the "Submit" button does not work on your computer, you may simply create an email and then attach all relevant documents, including the form. | |
| Contact Us | I want to send my CV and my supplemental materials with my application, but I get an error about "XML forms." | |
| rovost and Vice Chancellor for cademic Affairs 265 Lincoln Drive nthony Hall - MC 4305 arbondale, Illinois 62901 | There are two options for submitting your materials: Attaching each document (form, CV, and supplemental materials as applicable) to the email as separate files; or If you have Adobe Acrobat Pro (as opposed to Reader), you can create a PDF Portfolio and submit your documents as a single attachment to the | |
| 18-453-5744 F: 618-453-1478 rovost@siu.edu | email. General Questions about the Process and Obligations | |
| | May I apply for sabbatical if I don't yet have tenure? Faculty must hold tenure <i>at the time the sabbatical leave is taken</i> . A tenure- track faculty member who is standing for tenure-review in the current fiscal year may apply contingently for a sabbatical in the following fiscal year. The faculty | |

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Applicant's Verification of Understanding section of the application.

If my sabbatical includes working for another university or company, do I need to indicate that on the application form? Do I need to complete any additional forms?

The University or other entity should be identified in the sabbatical plan that is part of the application. University Policy and the Collective Bargaining Agreement require that sabbatical recipients who anticipate earnings from an entity other than SIUC during an approved sabbatical leave must submit a request and be **approved by the Provost in advance**. The <u>Annual Disclosure of Proposed Non-University Activities and Financial Interest</u> form is used for this purpose.

Do I have any obligation to return to the university after I complete my sabbatical?

University Policy and the Collective Bargaining Agreement require that all sabbatical recipients must return for the period of one academic year or reimburse the University for an amount of salary proportional to the length of time remaining if they serve less than a year. For example, if the sabbatical period is August 16 – December 31, 2016, the recipient must return to SIUC and serve two semesters (SP17 and FA17) in order to meet this requirement or reimburse the university for a portion of the salary costs related to the sabbatical. The application form includes a checkbox acknowledgment of this requirement.

My proposed sabbatical leave has changed, do I need to let anyone know?

University policy requires that modifications to any approved sabbatical (e.g., dates of sabbatical, stated goals, etc.) must be approved at all levels. More information about changes can be found <u>here</u>. The application form includes a checkbox acknowledgment of this requirement.

Does the Board of Trustees read my full application? How is the information I submit provided to the Board?

The <u>Sabbatical Leave application form</u> requires a brief abstract of the planned activities and outcomes during the proposed leave. The information from this field is provided to the Board of Trustees for review/approval and is published in the Board's minutes. Applicants are encouraged to be succinct and to use lay-terms where possible, while also providing an appropriate level of detail about the project and the benefits that will accrue to the University. There is also a field on the application form for information related to the location of the sabbatical leave, as required by the Board.

Once I return from leave, do I have any other obligations related to my sabbatical?

University Policy and the Collective Bargaining Agreement require that all sabbatical recipients submit a written report on sabbatical activities and accomplishments. Information about the form and submission information can be found <u>here</u>.

Have additional questions or need assistance? Email us at <u>pvcsabbatical@siu.edu</u> and we'll be happy to assist you.