

OFFICE OF ASSOCIATE CHANCELLOR FOR DIVERSITY

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2018-2019 Guide to Important Information for SIU Carbondale Students, Faculty, and Staff

Diversifying Higher Education Faculty in Illinois Program

Diversity Training

Events

Foundation Scholarships

How do we define diversity?

Judge William Holmes Cook Professors

Resources

Staff

Underrepresented Tenure Track Program

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MISSION

We are dedicated to promoting **Inclusive Excellence**, a system where everyone has the opportunity to learn and contribute to our highest potential. Our office nurtures and supports diversity among faculty, staff and students by providing consultation and training on:

- **cultural and professional competency:** The ability to understand the value of difference and using it to set and reach our highest goals by working productively with all people
- **inclusion:** Reflected in practices of recruitment, retention and success of students, faculty and staff
- **diversity in the classroom:** Dealing effectively with perceptions of difference among students; educating students about the ways in which they will interact with diversity in the workplace in this growing global market

We are living in a time of a rapid diversification in America and across the world. As a result, it's becoming more and more imperative that we ensure our university culture is one of inclusiveness. I am honored to assist in Southern Illinois University Carbondale efforts to create such a culture on this campus and to support initiatives through my office to ensure that faculty, staff, and students have access to the resources necessary to make this a reality. It is our vision to see that everyone within our university community feels a sense of belonging here at SIU, as well as access to the resources necessary to gain a level of competence to successfully work with individuals different from themselves.

HOW DO WE DEFINE?

- [Diversity](#)
- [Inclusive Excellence](#)

SIU WINS 2012 HEED AWARDS



SIU Carbondale was awarded the 2012 Higher Education Excellence in Diversity (HEED) award.

[Click here for more information on the 2012 HEED award](#)
[Click here to read the Saluki Times article](#)

SIU WINS 2013 HEED AWARDS



SIU Carbondale was again awarded the 2013 Higher Education Excellence in Diversity (HEED) award.

[Click here for more information on the 2013 HEED award](#)
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SIU WINS 2014 HEED AWARDS



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SIU WINS 2015 HEED AWARDS



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SIU WINS 2017 HEED AWARDS



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