



	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Telecom Service	<ul> <li>Implement Calero Billing Automation System</li> <li>Phase II Fiber</li> <li>Air core cable Replacement</li> <li>VoIP – proposal and determination of funding source</li> </ul>	<ul> <li>Phase II Fiber</li> <li>VoIP – East Campus</li> </ul>	<ul> <li>Phase III Fiber</li> <li>VoIP – All of Campus</li> </ul>	<ul> <li>Phase IV Fiber</li> <li>Retire Nortel Switch</li> <li>Air core cable Replacement</li> </ul>	• Phase V Fiber
Network Engineering	<ul> <li>Edge Switch Rep Y1</li> <li>AP Replacement – Y1</li> <li>UPS Replacement – Y1</li> <li>Internet Hardware Replacement Phase 1</li> <li>Wifi Phase IV (Outdoor)</li> <li>Cat 3 Cable (off-campus)</li> <li>DIA @ McLafferty</li> <li>Core network upgrade</li> <li>Web Content Filtering – research and propose</li> <li>Network Security</li> </ul>	<ul> <li>Switch Rep Y2</li> <li>AP Replacement – Y2</li> <li>Web Content Filtering – research/propose/implement</li> <li>Guest Wi-Fi Captive Portal</li> <li>Wired Network Authentication (802.1x)</li> <li>Core Network Upgrade – Phase 2</li> <li>Automated Response to Security Alerts</li> <li>Automated Device Configuration</li> <li>Elimination of SOHO switches</li> <li>DNS Consolidation</li> </ul>	<ul> <li>Switch Replacement- Y3</li> <li>AP Replacement – Y3</li> <li>Continue Migration to All Avaya Core</li> <li>DWDM</li> <li>Consideration of 40Gig Core</li> <li>Elimination of SOHO switches</li> <li>NET Team Hardware Refresh</li> <li>Core Network Upgrade – Phase 2</li> </ul>	<ul> <li>Switch Replacement - Y4</li> <li>AP Replacement - Y4</li> <li>Continue Migration to All Avaya Core</li> <li>DWDM</li> <li>VLAN Switching/NAC Type Solution/Role Based Access Control</li> </ul>	<ul> <li>Switch Replacement – Y5</li> <li>AP Replacement – Y4</li> <li>VLAN Switching/NAC Type Solution/Role Based Access Control</li> </ul>
Enterprise Systems	<ul> <li>Replace Web Infrastructure</li> <li>Upgrade Video Surveillance</li> <li>Work towards High Availability for various systems</li> <li>Business Impact Analysis on Major Systems</li> <li>Hot Aisle Containment in Data Center</li> <li>SCCM campus wide</li> <li>All servers hosted in data center or virtualized</li> </ul>	<ul> <li>Lifecycle Replacement for SAN</li> <li>Replace Aging UPS</li> <li>Lifecycle Replacement of Servers</li> <li>Full Cloud backup of all ERP systems</li> <li>Identity and Access Management replacement</li> <li>Engage Azure Assessment and Roadmap service to optimize mix of on-premise, hosted and cloud services</li> <li>Assist in unifying the collaborative communication services</li> </ul>	<ul> <li>HA Site (SmartRow) Refresh</li> <li>ISU Site migration to cloud</li> <li>Update all RHEL 6 systems</li> <li>Move assessment recommended strategic on-premise workloads to cloud based on value</li> <li>Expand and enhance IT Infrastructure capacity in response to demand (VDI, storage, ERP)</li> <li>Provide cloud-based storage for file services (files.siu.edu)</li> </ul>	<ul> <li>Provide VM live migration capability to cloud</li> <li>Expand and enhance It Infrastructure capacity in response to demand (VDI, storage, ERP)</li> <li>Move assessment recommended strategic on- premise workloads to cloud</li> <li>Blended data center (hybrid on premise and cloud based)</li> <li>Provide self-provisioning for cloud resources</li> </ul>	<ul> <li>Expand and enhance It Infrastructure capacity in response to demand (VDI, storage, ERP)</li> <li>Continue workload move towards cloud as value dictates</li> <li>Continue blended data center (on premises and cloud based)</li> </ul>





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	<ul> <li>Build ES test environment Phase II</li> <li>Advanced Threat and Email Protection</li> <li>Implement DLP email audits</li> </ul>	<ul> <li>Provide metrics and real-time performance indicators to support analytics</li> <li>Provide VM live migration across physical sites</li> <li>Expand IT Infrastructure capacity as needed</li> </ul>			
Technology Services	<ul> <li>Replace 20% of Desktop Computers</li> <li>VDI Deployment Phase I</li> <li>Replace PCs in Computer Learning Centers (CLCs)with Thin Clients to Support VDI</li> <li>Roll out ITSM to Entire Organization</li> <li>Establish method ITIL Foundation training for Tech Services Staff</li> <li>Develop Service Catalog</li> <li>Develop Knowledge Mangement</li> <li>IT Dashboard POC</li> </ul>	<ul> <li>Replace 20% of Desktop Computers</li> <li>Develop Collaborative Learning Spaces in CLCs</li> <li>VDI Deployment Phase II</li> <li>Centralization of Lab Support</li> <li>Centralization of Desktop Support</li> <li>Centralization of Technology Support for Classrooms</li> <li>ITIL Foundation Training for 25% of Tech Services Staff</li> <li>ITIL Self-Assessment</li> <li>ITIL Roadmap</li> <li>Begin campaign to "Shift Left and Down"</li> <li>Launch IT Dashboard</li> <li>Alert notifications POC/Pilot</li> <li>Automation and orchestration POC</li> <li>Establish CIO Scorecard</li> <li>Establish annual Customer Service Training.</li> </ul>	<ul> <li>Replace 20% of Desktop Computers</li> <li>Develop Collaborative Learning Spaces in CLCs</li> <li>Expand VDI Deployment</li> <li>ITIL Foundation Training for 25% of Tech Services Staff</li> <li>Introduce Continuous Process Improvement program.</li> <li>Self-service Initiative</li> <li>Automation and orchestration Pilot</li> <li>Standardized DTS processes</li> </ul>	<ul> <li>Replace 20% of Desktop Computers</li> <li>Develop Collaborative Learning Spaces in CLCs</li> <li>Expand VDI Deployment</li> <li>ITIL Foundation Training for 25% of Tech Services Staff</li> <li>Continuous Process Improvement</li> </ul>	<ul> <li>Replace 20% of Desktop Computers</li> <li>Expand VDI Deployment</li> <li>ITIL Foundation Training for 25% of Tech Services Staff</li> <li>Continuous Process Improvement</li> </ul>
Information Security	<ul> <li>Hire Security Analyst</li> <li>Advanced Threat and Email Protection</li> <li>Continue/Expand Log Analysis (Splunk)</li> </ul>	<ul> <li>Inventory of authorized and unauthorized devices</li> <li>Inventory of authorized and unauthorized software</li> <li>Implement new IPS/IDS</li> <li>Enhance vulnerability assessment processes</li> </ul>	<ul> <li>Hire permanent CISO</li> <li>Secure configurations of endpoint devices</li> <li>Identity and Access Management – Phase II</li> <li>Enterprise Risk Assessment</li> <li>Implement CASB solution</li> </ul>	<ul> <li>Hire Security Operations Analyst</li> <li>Mobility/BYOD Security</li> <li>Penetration Audits</li> <li>Implement campus-wide security training</li> </ul>	<ul> <li>Database Encryption</li> <li>Network Data Loss Prevention</li> <li>Data Recovery Capability</li> <li>Continue campus-wide scanning for sensitive information</li> </ul>





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	<ul> <li>Implement new vulnerability assessment tool</li> <li>Implement email Data Loss Prevention</li> <li>Campus-wide two-factor research and planning</li> <li>Continue campus-wide scanning for sensitive information</li> <li>Continue Policy Development</li> <li>Information Security Day/Month</li> </ul>	<ul> <li>Campus-wide two-factor deployment</li> <li>Identity and Access Management replacement - Phase I</li> <li>Continue campus-wide scanning for sensitive information</li> <li>Continue Policy Development</li> <li>Information Security Day/Month</li> </ul>	<ul> <li>Security Skills Assessment</li> <li>Continue campus-wide scanning for sensitive information</li> <li>Continue Policy Development</li> <li>Information Security Day/Month</li> </ul>	<ul> <li>Continue campus-wide scanning for sensitive information</li> <li>Continue Policy Development</li> <li>Information Security Day/Month</li> </ul>	<ul> <li>Continue Policy Development</li> <li>Information Security Day/Month</li> </ul>
Enterprise Applications	<ul> <li>HireTouch</li> <li>Integrate and configure Radius and EAB SSC Campus</li> <li>Transfer Equivalency</li> <li>Banner 9</li> <li>ERP Software Evaluation (RFP) for Campus/System and Foundation</li> <li>Tableau POC</li> </ul>	<ul> <li>Admissions CRM evaluation/implementation support</li> <li>Payroll, Time and Absence reporting &amp; workflow enhancements evaluation</li> <li>ERP Software Evaluation (RFP) for Campus/System and Foundation</li> <li>Banner 9 implementation (includes ODS/EDW)</li> <li>Tableau Implementation</li> <li>Ruffalo (Foundation) implementation</li> </ul>	<ul> <li>Admissions CRM evaluation/implementatio n support</li> <li>ERP Solutions Evaluation</li> <li>Payroll/Time &amp; Absence reporting enhancements</li> <li>Banner 9 implementation</li> </ul>	<ul> <li>SIS negotiation/solution/ architecture evaluations</li> <li>AIS negotiation/solution/ architecture evaluations</li> <li>Explore opportunities integrating DPS, Grants, etc.</li> <li>Explore System level changes for AIS governance</li> </ul>	<ul> <li>SIS negotiation/solution/ architecture evaluations</li> <li>AIS negotiation/solution/ architecture evaluations</li> <li>Explore opportunities integrating DPS, Grants, etc.</li> <li>Explore System level changes for AIS governance</li> </ul>
Research Computing	<ul> <li>Research visualization for Data Analysis</li> <li>Established/migrated to a new BigDawg environment</li> <li>Prepare for Big Data Infrastructure</li> </ul>	<ul> <li>New Grant Development and Support</li> <li>Incremental Life Cycle Replacement of BigDawg Cluster</li> <li>Prepare for Big Data Infrastructure</li> <li>Promote GPU Usage</li> <li>Migrate to Cherwell Work Flow</li> </ul>	<ul> <li>New Grant Development and Support</li> <li>Incremental Life Cycle Replacement of BigDawg Cluster</li> <li>Manage and Support Centralized Computational Research Activities</li> </ul>	<ul> <li>New Grant Development and Support</li> <li>Incremental Life Cycle Replacement of BigDawg Cluster</li> <li>Manage and Support Centralized Computational Research Activities</li> </ul>	<ul> <li>New Grant Development and Support</li> <li>Incremental Life Cycle Replacement of BigDawg Cluster</li> <li>Manage and Support Centralized Computational Research Activities</li> </ul>





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	<ul> <li>Integration of Research Technology</li> <li>Grant Development and Support</li> </ul>	<ul> <li>Manage and Support Centralized Computational Research Activities</li> </ul>			
Project Management	<ul> <li>Manage and support all IT and assigned University projects.</li> <li>Continue to develop and refine PM methodologies to be applied to all OIT projects and unit work</li> <li>Update/test/manage OIT disaster recovery plan and processes</li> <li>Develop/manage change management policies and advisory board</li> <li>Staff training and development</li> <li>PMP certification for Associate Director</li> <li>Internal and External Audit compliance</li> </ul>	<ul> <li>Expand PMO office – hire full time project manager</li> <li>Transition into managing/overseeing a greater number of OIT projects as PMO personnel allows</li> <li>Transition change management processes to Cherwell</li> <li>Manage and support all IT and assigned University projects.</li> <li>Update/test/manage OIT disaster recovery plan and processes</li> <li>Develop/manage change management policies and advisory board</li> <li>Staff training and development</li> <li>Mentor OIT staff in PM methodologies</li> <li>Internal and External Audit compliance</li> </ul>	<ul> <li>Expand PMO office – hire full time project manager or controller</li> <li>Continue expansion of project management oversight</li> <li>Manage and support all IT and assigned University projects.</li> <li>Update/test/manage OIT disaster recovery plan and processes</li> <li>Develop/manage change management policies and advisory board</li> <li>Staff training and development</li> <li>Mentor OIT staff in PM methodologies</li> <li>Internal and External Audit compliance</li> </ul>	<ul> <li>Manage and support all IT and assigned University projects.</li> <li>Update/test/manage OIT disaster recovery plan and processes</li> <li>Develop/manage change management policies and advisory board</li> <li>Staff training and development</li> <li>Mentor OIT staff in PM methodologies</li> <li>Internal and External Audit compliance</li> </ul>	<ul> <li>Manage and support all IT and assigned University projects.</li> <li>Update/test/manage OIT disaster recovery plan and processes</li> <li>Develop/manage change management policies and advisory board</li> <li>Staff training and development</li> <li>Mentor OIT staff in PM methodologies</li> <li>Internal and External Audit compliance</li> </ul>
Client Relations and Communications	<ul> <li>Develop campus relationships</li> <li>Plan strategic communication efforts to effect specific IT goals</li> <li>Consult on website enhancement and development</li> <li>Develop the 1<sup>st</sup> Annual IT Report</li> </ul>	<ul> <li>Develop campus relationships</li> <li>Hire/Put AD in place</li> <li>Hire a professional PR/media writer/trainer</li> <li>Elevate communications to a "client engagement team"</li> <li>Develop the 1<sup>st</sup> Annual IT Roadmap</li> <li>Campus plus IT-focused IT Day</li> </ul>	<ul> <li>Elevate communications to a "client engagement team"</li> <li>Hire professional presenter/writer/tech trainer</li> <li>Begin campus tech outreach to proactively engage, rather than react to requests and mandates</li> </ul>	<ul> <li>Transition to client engagement</li> <li>Actively engage campus and engage in tech discussions</li> <li>Hire Communications Director</li> <li>Regionally-focused IT Day</li> <li>Campus-focused Security Month/Security Day</li> </ul>	<ul> <li>Serve as client engagement team</li> <li>Move IT closer to partnership status with the University</li> <li>Hire Ast. Director</li> <li>Regionally-focused IT Day</li> <li>Ongoing Security Training/Security Month/Security Day</li> </ul>





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<ul> <li>Internally-focused IT Day</li> <li>Security Month/Security Day</li> <li>Implement Internship Workforce Concept</li> </ul>	<ul> <li>Tech lunch and learns—ongoing mini-training</li> <li>Security Month/Security Day</li> <li>Manage Internship Workforce Concept</li> <li>Produce IT Newsletter /CIO Blog monthly</li> <li>Develop Social Media as a viable communication tool for IT</li> <li>Implement strategic communication efforts to effect specific IT goals</li> <li>Produce IT Newsletter at regular intervals and expand audience via Social Media tools.</li> </ul>	<ul> <li>Hire a communications specialist/social media skill</li> <li>Community focused IT Day</li> <li>Campus-focused Security Month/Security Day</li> <li>Tech lunch and learns— ongoing mini-training</li> <li>Manage Internship Workforce Concept</li> <li>Communicate via newsletter and Social Media</li> <li>Measure and enhance strategic communication efforts to effect specific IT goals</li> </ul>	<ul> <li>Tech lunch and learns— ongoing mini-training</li> <li>Manage Internship Workforce Concept</li> <li>Communicate via newsletter and Social Media</li> <li>Develop campus relationships</li> <li>Measure and enhance strategic communication efforts to effect specific IT goals</li> </ul>	<ul> <li>Tech lunch and learns— ongoing mini-training</li> <li>Manage Internship Workforce Concept</li> <li>Communicate via newsletter and Social Media</li> <li>Develop campus relationships</li> <li>Measure and enhance strategic communication efforts to effect specific IT goals</li> </ul>