



	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Telecom Service	 Implement Calero Billing Automation System Phase II Fiber Air core cable Replacement VoIP – proposal and determination of funding source 	 Phase II Fiber VoIP – East Campus 	 Phase III Fiber VoIP – All of Campus 	 Phase IV Fiber Retire Nortel Switch Air core cable Replacement 	• Phase V Fiber
Network Engineering	 Edge Switch Rep Y1 AP Replacement – Y1 UPS Replacement – Y1 Internet Hardware Replacement Phase 1 Wifi Phase IV (Outdoor) Cat 3 Cable (off-campus) DIA @ McLafferty Core network upgrade Web Content Filtering – research and propose Network Security 	 Switch Rep Y2 AP Replacement – Y2 Web Content Filtering – research/propose/implement Guest Wi-Fi Captive Portal Wired Network Authentication (802.1x) Core Network Upgrade – Phase 2 Automated Response to Security Alerts Automated Device Configuration Elimination of SOHO switches DNS Consolidation 	 Switch Replacement- Y3 AP Replacement – Y3 Continue Migration to All Avaya Core DWDM Consideration of 40Gig Core Elimination of SOHO switches NET Team Hardware Refresh Core Network Upgrade – Phase 2 	 Switch Replacement - Y4 AP Replacement - Y4 Continue Migration to All Avaya Core DWDM VLAN Switching/NAC Type Solution/Role Based Access Control 	 Switch Replacement – Y5 AP Replacement – Y4 VLAN Switching/NAC Type Solution/Role Based Access Control
Enterprise Systems	 Replace Web Infrastructure Upgrade Video Surveillance Work towards High Availability for various systems Business Impact Analysis on Major Systems Hot Aisle Containment in Data Center SCCM campus wide All servers hosted in data center or virtualized 	 Lifecycle Replacement for SAN Replace Aging UPS Lifecycle Replacement of Servers Full Cloud backup of all ERP systems Identity and Access Management replacement Engage Azure Assessment and Roadmap service to optimize mix of on-premise, hosted and cloud services Assist in unifying the collaborative communication services 	 HA Site (SmartRow) Refresh ISU Site migration to cloud Update all RHEL 6 systems Move assessment recommended strategic on-premise workloads to cloud based on value Expand and enhance IT Infrastructure capacity in response to demand (VDI, storage, ERP) Provide cloud-based storage for file services (files.siu.edu) 	 Provide VM live migration capability to cloud Expand and enhance It Infrastructure capacity in response to demand (VDI, storage, ERP) Move assessment recommended strategic on- premise workloads to cloud Blended data center (hybrid on premise and cloud based) Provide self-provisioning for cloud resources 	 Expand and enhance It Infrastructure capacity in response to demand (VDI, storage, ERP) Continue workload move towards cloud as value dictates Continue blended data center (on premises and cloud based)





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	 Build ES test environment Phase II Advanced Threat and Email Protection Implement DLP email audits 	 Provide metrics and real-time performance indicators to support analytics Provide VM live migration across physical sites Expand IT Infrastructure capacity as needed 			
Technology Services	 Replace 20% of Desktop Computers VDI Deployment Phase I Replace PCs in Computer Learning Centers (CLCs)with Thin Clients to Support VDI Roll out ITSM to Entire Organization Establish method ITIL Foundation training for Tech Services Staff Develop Service Catalog Develop Knowledge Mangement IT Dashboard POC 	 Replace 20% of Desktop Computers Develop Collaborative Learning Spaces in CLCs VDI Deployment Phase II Centralization of Lab Support Centralization of Desktop Support Centralization of Technology Support for Classrooms ITIL Foundation Training for 25% of Tech Services Staff ITIL Self-Assessment ITIL Roadmap Begin campaign to "Shift Left and Down" Launch IT Dashboard Alert notifications POC/Pilot Automation and orchestration POC Establish CIO Scorecard Establish annual Customer Service Training. 	 Replace 20% of Desktop Computers Develop Collaborative Learning Spaces in CLCs Expand VDI Deployment ITIL Foundation Training for 25% of Tech Services Staff Introduce Continuous Process Improvement program. Self-service Initiative Automation and orchestration Pilot Standardized DTS processes 	 Replace 20% of Desktop Computers Develop Collaborative Learning Spaces in CLCs Expand VDI Deployment ITIL Foundation Training for 25% of Tech Services Staff Continuous Process Improvement 	 Replace 20% of Desktop Computers Expand VDI Deployment ITIL Foundation Training for 25% of Tech Services Staff Continuous Process Improvement
Information Security	 Hire Security Analyst Advanced Threat and Email Protection Continue/Expand Log Analysis (Splunk) 	 Inventory of authorized and unauthorized devices Inventory of authorized and unauthorized software Implement new IPS/IDS Enhance vulnerability assessment processes 	 Hire permanent CISO Secure configurations of endpoint devices Identity and Access Management – Phase II Enterprise Risk Assessment Implement CASB solution 	 Hire Security Operations Analyst Mobility/BYOD Security Penetration Audits Implement campus-wide security training 	 Database Encryption Network Data Loss Prevention Data Recovery Capability Continue campus-wide scanning for sensitive information





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	 Implement new vulnerability assessment tool Implement email Data Loss Prevention Campus-wide two-factor research and planning Continue campus-wide scanning for sensitive information Continue Policy Development Information Security Day/Month 	 Campus-wide two-factor deployment Identity and Access Management replacement - Phase I Continue campus-wide scanning for sensitive information Continue Policy Development Information Security Day/Month 	 Security Skills Assessment Continue campus-wide scanning for sensitive information Continue Policy Development Information Security Day/Month 	 Continue campus-wide scanning for sensitive information Continue Policy Development Information Security Day/Month 	 Continue Policy Development Information Security Day/Month
Enterprise Applications	 HireTouch Integrate and configure Radius and EAB SSC Campus Transfer Equivalency Banner 9 ERP Software Evaluation (RFP) for Campus/System and Foundation Tableau POC 	 Admissions CRM evaluation/implementation support Payroll, Time and Absence reporting & workflow enhancements evaluation ERP Software Evaluation (RFP) for Campus/System and Foundation Banner 9 implementation (includes ODS/EDW) Tableau Implementation Ruffalo (Foundation) implementation 	 Admissions CRM evaluation/implementatio n support ERP Solutions Evaluation Payroll/Time & Absence reporting enhancements Banner 9 implementation 	 SIS negotiation/solution/ architecture evaluations AIS negotiation/solution/ architecture evaluations Explore opportunities integrating DPS, Grants, etc. Explore System level changes for AIS governance 	 SIS negotiation/solution/ architecture evaluations AIS negotiation/solution/ architecture evaluations Explore opportunities integrating DPS, Grants, etc. Explore System level changes for AIS governance
Research Computing	 Research visualization for Data Analysis Established/migrated to a new BigDawg environment Prepare for Big Data Infrastructure 	 New Grant Development and Support Incremental Life Cycle Replacement of BigDawg Cluster Prepare for Big Data Infrastructure Promote GPU Usage Migrate to Cherwell Work Flow 	 New Grant Development and Support Incremental Life Cycle Replacement of BigDawg Cluster Manage and Support Centralized Computational Research Activities 	 New Grant Development and Support Incremental Life Cycle Replacement of BigDawg Cluster Manage and Support Centralized Computational Research Activities 	 New Grant Development and Support Incremental Life Cycle Replacement of BigDawg Cluster Manage and Support Centralized Computational Research Activities





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	 Integration of Research Technology Grant Development and Support 	 Manage and Support Centralized Computational Research Activities 			
Project Management	 Manage and support all IT and assigned University projects. Continue to develop and refine PM methodologies to be applied to all OIT projects and unit work Update/test/manage OIT disaster recovery plan and processes Develop/manage change management policies and advisory board Staff training and development PMP certification for Associate Director Internal and External Audit compliance 	 Expand PMO office – hire full time project manager Transition into managing/overseeing a greater number of OIT projects as PMO personnel allows Transition change management processes to Cherwell Manage and support all IT and assigned University projects. Update/test/manage OIT disaster recovery plan and processes Develop/manage change management policies and advisory board Staff training and development Mentor OIT staff in PM methodologies Internal and External Audit compliance 	 Expand PMO office – hire full time project manager or controller Continue expansion of project management oversight Manage and support all IT and assigned University projects. Update/test/manage OIT disaster recovery plan and processes Develop/manage change management policies and advisory board Staff training and development Mentor OIT staff in PM methodologies Internal and External Audit compliance 	 Manage and support all IT and assigned University projects. Update/test/manage OIT disaster recovery plan and processes Develop/manage change management policies and advisory board Staff training and development Mentor OIT staff in PM methodologies Internal and External Audit compliance 	 Manage and support all IT and assigned University projects. Update/test/manage OIT disaster recovery plan and processes Develop/manage change management policies and advisory board Staff training and development Mentor OIT staff in PM methodologies Internal and External Audit compliance
Client Relations and Communications	 Develop campus relationships Plan strategic communication efforts to effect specific IT goals Consult on website enhancement and development Develop the 1st Annual IT Report 	 Develop campus relationships Hire/Put AD in place Hire a professional PR/media writer/trainer Elevate communications to a "client engagement team" Develop the 1st Annual IT Roadmap Campus plus IT-focused IT Day 	 Elevate communications to a "client engagement team" Hire professional presenter/writer/tech trainer Begin campus tech outreach to proactively engage, rather than react to requests and mandates 	 Transition to client engagement Actively engage campus and engage in tech discussions Hire Communications Director Regionally-focused IT Day Campus-focused Security Month/Security Day 	 Serve as client engagement team Move IT closer to partnership status with the University Hire Ast. Director Regionally-focused IT Day Ongoing Security Training/Security Month/Security Day





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 Internally-focused IT Day Security Month/Security Day Implement Internship Workforce Concept 	 Tech lunch and learns—ongoing mini-training Security Month/Security Day Manage Internship Workforce Concept Produce IT Newsletter /CIO Blog monthly Develop Social Media as a viable communication tool for IT Implement strategic communication efforts to effect specific IT goals Produce IT Newsletter at regular intervals and expand audience via Social Media tools. 	 Hire a communications specialist/social media skill Community focused IT Day Campus-focused Security Month/Security Day Tech lunch and learns— ongoing mini-training Manage Internship Workforce Concept Communicate via newsletter and Social Media Measure and enhance strategic communication efforts to effect specific IT goals 	 Tech lunch and learns— ongoing mini-training Manage Internship Workforce Concept Communicate via newsletter and Social Media Develop campus relationships Measure and enhance strategic communication efforts to effect specific IT goals 	 Tech lunch and learns— ongoing mini-training Manage Internship Workforce Concept Communicate via newsletter and Social Media Develop campus relationships Measure and enhance strategic communication efforts to effect specific IT goals