



Diversity Training Offerings

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## TRAININGS OFFERED

### Diversity: Starting the Conversation

This online training introduces topics such as culture, diversity, and inclusive excellence. You will be asked to think about your own culture and experiences and how that fits in your context at SIU.

This is the first part of the two-part training that will allow you to receive a certificate from the Office of Associate Chancellor for Diversity. This training is provided through D2L and is 15 minutes in length. If you are interested in registering for this training, please contact us at [diversitysiu@siu.edu](mailto:diversitysiu@siu.edu).

The training is available for staff, students, and departments.

### Introducing Diversity and Inclusivity

This is the second part of a two-part training that will allow you to receive a certificate from the Office of Associate Chancellor for Diversity on basic diversity and inclusivity competence. If you are interested in part two of this training, please contact us at [diversitysiu@siu.edu](mailto:diversitysiu@siu.edu).

This is a basic training on concepts of diversity, privilege, power, intersectionality, and being an ally. This training will provide information and education as well as opportunities to discuss how diversity and inclusivity apply to your context.

The training is available for staff, students, and departments.

### Advocacy: Where to Begin

This online training introduces topics such as advocacy, how to become an ally, and the different levels in which we can implement change. You will be asked to think about your own culture and experiences and how that fits in your context at SIU.

This is the first part of the two-part training that will allow you to receive a certificate from the Office of Associate Chancellor for Diversity. This training is provided through D2L and is 15 minutes in length. If you are interested in registering for this training, please contact us at [diversitysiu@siu.edu](mailto:diversitysiu@siu.edu).

In order to attend this training, you must have first completed Level One of our previous diversity trainings.

The training is available for staff, students, and faculty.

### Becoming an Ally

This is the second part of a two-part training that will allow you to receive a certificate from the Office of Associate Chancellor for Diversity on advocating for diversity and inclusivity. If you are interested in part two of this training, please contact us at [diversitysiu@siu.edu](mailto:diversitysiu@siu.edu).

This is a discussion-based training in which we will process feelings associated with privilege, develop strategies and skills to be an ally in your context, and to create opportunities and space

for diversity. This training will provide information and education as well as opportunities to discuss how diversity and inclusivity apply to your context.

In order to attend this training, you must have first completed Level One our previous diversity trainings.

The training is available for staff, students, and faculty.

## Cultural Appropriation

This training will provide a more detailed understanding of cultural appropriation - where it comes from, how it presents itself, the difference between cultural appropriation and appreciation, and ways we can make changes in our own lives. This is a 2 hour discussion based training.

In order to attend this training, you must have first completed Level One and Level Two of our previous diversity trainings.

This training is available for staff, students, and faculty.

## The Intersectionality of Privilege

This workshop is designed to challenge you to re-examine your understanding of privilege and how it impacts your personal life. This is a 2 hour experiential workshop.

In order to attend this workshop, you must have first completed Level One and Level Two of our previous diversity trainings.

The training is available for staff, students, and faculty.

## Pronouns and Gender

This training will provide a more detailed understanding of gender identity, expression, and inclusive language - as well as how to make your context inclusive. This is a 2 hour discussion based training.

In order to attend this training, you must have first completed Level One and Level Two of our previous diversity trainings.

The training is available for staff, students, and faculty.

## DIVERSITY TRAINING CERTIFICATES

This is a new initiative for SIU Carbondale designed for students, staff, and departments to become more culturally competent. If you complete the following trainings, you will be eligible to receive a Diversity Competence Certificate from the Office of Associate Chancellor for Diversity.

You will be required to complete a brief online training and an in person training for each level of certification. Once you have completed both parts of the trainings, you will receive a digital or hard copy of the certificate signed by the Associate Chancellor for Diversity. Certificates

demonstrating diversity and inclusivity competence will be awarded to individuals or to departments whose entire staff complete the training.

## Levels of Certification

1. Basic Diversity Competence requires the completion of

- Diversity: Starting the Conversation (online training)
- Introducing Diversity and Inclusivity (in person training)

With this training, you will become more aware of diversity and concepts such as privilege and oppression, and intersectionality of identities. You will also learn how to apply these concepts to your context at the university.

2. Advocate for Diversity and Inclusivity requires the completion of

- Advocacy: Where to Begin (online training)
- Becoming an Ally (in person training)

With this training, you will become more well versed in advocacy issues, including how to be an ally in your context, how to process your privilege, and creating space for others. You will also learn strategies and skills associated with advocacy and how to apply these concepts at SIU Carbondale.

3. Advanced Diversity Competence requires the completion of 3 of the following 5 trainings/workshops offered:

- Cultural Appropriation
- The Intersectionality of Privilege
- Pronouns and Gender
- Toxic Masculinity (offered in Fall 2019)
- Creating and Implementing A Strategic Diversity Plan (offered in Fall 2019)

This is your opportunity to learn more about specific issues of diversity and inclusivity. You will be able to pick and choose 3 out of the 5 trainings offered to better understand these issues and how they apply to your context.

**TRAININGS COMING SOON!**

Advanced Diversity Competence