

Minutes of the Special Meeting of the Board of Trustees

February 13, 2019

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY FEBRUARY 13, 2019

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 2:02 p.m., Wednesday, February 13, 2019, in the Special Events Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Amy Sholar, Chair

Hon. J. Phil Gilbert, Vice Chair

Mr. Joel Sambursky, Secretary

Mr. Tom Britton

Mr. Brione Lockett

Dr. Shirley Portwood

Dr. Marsha Ryan

Ms. Molly Smith

The following member was absent:

MG (Ret) Randal Thomas

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, Interim President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Dr. John M. Dunn, SIUC Interim Chancellor, attended a portion of the meeting.

Chair Sholar explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Rex Budde, president and chief executive officer for Southern Illinois Healthcare (SIH) spoke to the Board. He spoke of the need for nurses not only across the country but also in southern Illinois. Mr. Budde noted the support SIH had offered to provide SIUC for such a program and also additional support offered from a donor. He noted such a program would not hurt the SIUE Nursing Program, and it would be a win for all parties.

Vice President Colwell reviewed that the Carbondale campus had sent a response to the Higher Learning Commission's letter regarding oversight of the School of Medicine. The campus had chosen the option to return the School of Medicine reporting to the Carbondale campus as it had been before a change was made in December 2015. He noted that the reporting of the School of Law would also be changed back to its original reporting to the Provost. Chancellor Dunn added that the SIU system is not accredited; therefore, the campus would change the reporting line of the Dean of the School of Medicine back to the Chancellor. He noted that corresponding changes to Board Legislation would be presented at the Board's March meeting, and the campus would be reporting back to the Higher Learning Commission in January of 2020 regarding its progress to comply.

Vice President Colwell introduced Mr. Todd Wakeland, Director of Export Controls. Mr. Wakeland reviewed that the U.S. government regulates the transfer of information, commodities, technology, and software considered to be important to the U.S. in the interest of national security, economic and/or foreign policy concerns. Export controls may apply to the following activities: shipment or hand delivery of items to locations outside of the U.S., travel to certain sanctioned/embargoed countries for research or teaching,

transfer of export controlled data to persons located outside of the U.S., and sharing of export controlled scientific or technical information with foreign nationals within the U.S. Representatives were introduced from the Federal Bureau of Investigation, Department of Commerce, and Department of Homeland Security. The agents discussed their roles in providing assistance to the University for this effort. They provided examples of what to look for: foreign travel, foreign research partners, foreign visitors to campus, foreign students/faculty, shipping or receiving from foreign countries, and military equipment used in research. Further, they discussed countries of particular concern and measures that Director Wakeland is working to implement at the University.

President Dorsey provided an update regarding the fund allocation study. He reported that the Association of Governing Boards (AGB) had sent a draft report that the Trustees had reviewed. He went on to say that the initial deadline of April 2019 may need to be pushed back because the draft report asked for additional qualitative information. President Dorsey recommended that there needed to be a facilitation session with the Board and AGB and that could possibly take place around the Board's March meeting activities. The President recommended that the draft report be made public. The Board members expressed agreement and determined that the draft report would be provided on its website with its February 13 Board meeting materials. The group discussed the need to develop a small working group regarding the study. Members of the working group will include President Dorsey, Vice President Stucky, Chancellor Dunn, Chancellor Pembrook, Dean and Provost Kruse, Trustee Lockett, and Trustee Smith.

President Dorsey led a discussion regarding a nursing program at SIUC. He reviewed that a number of high-level meetings had been held first with Chancellor Montemagno and Mr. Rex Budde and then with Chancellor Dunn and others from SIUC and representatives from the SIUE School of Nursing. He expressed agreement that it is clear not only are nurses needed across the country but also in southern Illinois and that Southern Illinois Healthcare (SIH) is very supportive and willing to provide funding. The President expressed concerns about avoiding duplication of resources. He discussed the education requirements for those to be qualified to instruct nursing students and noted that the resources are already available through the system. He also noted that accreditation would need to be addressed. Chancellor Dunn discussed advantages of SIUC having its own nursing program to fill the health needs of the region. He estimated the program could start with 40 students and could grow over time. The Chancellor expected the program to be a break-even program that may become profitable. Dr. Dunn proposed that SIUE could utilize the resources it is spending on nursing in Carbondale to better its other nursing programs at SIUE. He asked President Dorsey to approve the New Unit of Instruction (NUI) regarding nursing in Carbondale so that it could be sent on to the Illinois Board of Higher Education (IBHE). SIUE Provost Denise Cobb spoke of the system efforts in place with the current nursing program. She and SIUE School of Nursing Dean Laura Bernaix spoke of options to solve some of the issues with the current nursing program before having SIUC start its own program. They discussed efforts made by SIUE administrators who recently visited southern Illinois community colleges to learn how they could make improvements to the current program. Secretary Sambursky spoke of the need to act on the creation of the program at SIUC before SIH and an additional potential donor took its

funding offer to another university. He spoke of his personal experience of having to travel to St. Louis for specialized care for his small child and the critical healthcare needs of southern Illinoisans. President Dorsey raised concerns about wording of the NUI with Chancellor Dunn. Chancellor Dunn agreed to edit the wording, and President Dorsey agreed to approve the NUI once the change was made. The Board discussed that the subject would need to be on its March 27 agenda for continued discussion.

At approximately 4:30 p.m., the Board took a ten-minute recess and would reconvene in the Board Room for its executive session.

At approximately 4:46 p.m., Trustee Britton moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Secretary Sambursky. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar; nay, none.

At approximately 5:24 p.m., a motion was made by Trustee Britton and seconded by Secretary Sambursky to adjourn the meeting. The motion passed by a voice vote.

No action was requested o	or taken during the closed session.
-	Joel Sambursky, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY FEBRUARY 14, 2019

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 14, 2019, at approximately 9:05 a.m. in the Meridian Ballroom, Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Ms. Amy Sholar, Chair Hon. J. Phil Gilbert, Vice Chair

Mr. Joel Sambursky, Secretary

Mr. Tom Britton

Mr. Brione Lockett

Dr. Shirley Portwood

Dr. Marsha Ryan

Ms. Molly Smith

The following Board member was absent:

MG (Ret) Randal Thomas

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU

Dr. John Dunn, Interim Chancellor, SIU Carbondale

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine

Mr. Lucas Crater, General Counsel

Dr. Brad Colwell, Vice President for Student and Academic Affairs

Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Sholar led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Sholar determined that a quorum was physically present.

Chair Sholar stated that the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair. She requested nominations for the office of Chair of the Board of Trustees.

Chair Sholar recognized Trustee Britton who nominated Vice Chair J. Phil Gilbert for Chair. Hearing no other nominations, Secretary Sambursky moved that the nominations be closed. The motion was duly seconded by Trustee Ryan. The motion carried unanimously via voice vote.

The motion to elect Vice Chair J. Phil Gilbert as Chair passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky; nay, Ms. Amy Sholar.

Chair Gilbert accepted the gavel from Chair Sholar and led the remainder of the meeting.

Trustee Lockett nominated Dr. Shirley Portwood for Vice Chair. Hearing no further nominations, Secretary Sambursky moved that the nominations be closed. The motion was duly seconded by Trustee Britton. The motion carried unanimously via voice vote.

The motion to elect Trustee Shirley Portwood as Vice Chair passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar; nay, none.

Trustee Ryan nominated Mr. Joel Sambursky for Secretary. Hearing no further nominations, Trustee Ryan moved that the nominations be closed. The motion was duly seconded by Trustee Britton. The motion carried unanimously via voice vote.

The motion to elect Secretary Joel Sambursky as Secretary passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky; nay, Ms. Amy Sholar.

Trustee Ryan nominated Chair J. Phil Gilbert, Vice Chair Shirley Portwood, and Secretary Joel Sambursky, to serve as members of the Executive Committee of the Board of Trustees. Hearing no further nominations, Trustee Ryan moved that the nominations be closed. The motion was duly seconded by Trustee Britton.

The motion to elect Chair Gilbert, Vice Chair Portwood, and Secretary Sambursky, to serve as members of the Executive Committee carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky; nay, none. Ms. Amy Sholar abstained from voting.

Next, Secretary Sambursky nominated Trustee Britton to serve as the Board's representative on the State Universities Civil Service System Merit Board. The motion was duly seconded by Trustee Ryan. Hearing no further nominations, Trustee Ryan moved that the nominations be closed. The motion was duly seconded by Trustee Sambursky. The motion carried unanimously via voice vote.

The motion to elect Trustee Britton to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar; nay, none.

Chair Gilbert made the following appointments:

ACADEMIC MATTERS COMMITTEE

Shirley Portwood, Chair
Tom Britton
J. Phil Gilbert
Brione Lockett
Joel Sambursky

ARCHITECTURE AND DESIGN COMMITTEE

Joel Sambursky, Chair Tom Britton Shirley Portwood Molly Smith

AUDIT COMMITTEE

J. Phil Gilbert, Chair Brione Lockett Shirley Portwood Randal E. Thomas

FINANCE COMMITTEE

Marsha Ryan, Chair Amy Sholar Molly Smith Randal E. Thomas

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY

FOUNDATION

Marsha Ryan Joel Sambursky, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE FOUNDATION

Shirley Portwood Amy Sholar, Alternate

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL EDUCATION PROGRAMS

Randal E. Thomas Marsha Ryan, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY, INCORPORATED

Joel Sambursky

J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Randal E. Thomas Amy Sholar, Alternate

SOUTHERN ILLINOIS UNIVERSITY HEALTHCARE BOARD

Randal E. Thomas

At 9:15 a.m., Chair Gilbert moved that the full Board meeting recess and reconvene at the conclusion of the Board's Committee meetings.

At 10:11 a.m., Chair Gilbert reconvened the full Board meeting and moved to take a 15-minute recess.

At 10:31 a.m., the full Board meeting reconvened.

Trustee Sholar moved that the Minutes of the Meetings held December 12 and 13, 2018, be approved. Trustee Britton seconded the motion, and the minutes were approved unanimously by voice vote.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, President Dorsey provided his report for the Southern Illinois University system. The President reviewed goals he had stated when he began as Interim President six months earlier. He was to stabilize and calm the system which had been complicated by multiple factors including the financial pressure on Illinois state universities exacerbated by the budget impasse, the events surrounding the removal of his predecessor, and the death of Chancellor Montemagno. The President reported that he continues to work on trying to bring stability to the system. He noted a good Board retreat was held on February 1; however, he asked for the help of all of the Trustees and the administrators of the campuses to continue to stabilize the system. He noted the next agreed upon goal was that he try to make the position of the system President attractive to desirable candidates. The President reviewed that the search firm Witt/Kieffer was selected and the search committee would be established soon. He discussed that the Board was working with AGB consultants on governance issues. He spoke of an ongoing goal to work with the campus heads to ensure high quality education, work on improving enrollment, retention, and graduation rates, work on the financial stability of the system, and create a positive tone for the system. He expressed gratitude to Dr. Meera Komarraju and Mr. Matt Baughman during the three-month period when he filled both roles of President and Chancellor, and to Dr. John Dunn for stepping in at a critical time.

President Dorsey reported he represented the SIU system in legislative efforts. A series of breakfast meetings were held January 22 through 24 with regional legislators on the Edwardsville, Carbondale, and Springfield campuses to discuss items such as a capital bill for new construction and deferred maintenance, the FY2020 operating budget, and other forms of student support including AIM High, veterans grants, and

healthcare issues including telehealth reimbursement, and the creation of a rural health caucus. He spoke to the broad array of educational opportunities the SIU system has, giving it great potential influence in Illinois.

The President announced the reclassification of the Carnegie categories. The SIU system has both universities in the doctoral universities category, with SIUC being higher research activity and SIUE in the newly created doctoral/professional universities category. He noted the significance of SIU's approximate 26,000 students being trained in the top 10 percent of Carnegie classified institutions, but if citizens do not see that value they may choose to go elsewhere. He noted the entire system is affected by the perceptions and the performance of any one of its programs, so it is in our self-interest to care about the well-being of every component of the SIU system.

Dr. John Dunn, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He reviewed that he grew up in Pinckneyville, and it was a pleasure to be back in southern Illinois. Chancellor Dunn was employed at SIUC from 2002 to 2007 as Provost and Vice Chancellor and for a few months as Interim Chancellor prior to going to Western Michigan University to serve as President.

Chancellor Dunn spoke of enrollment and enrollment management. He noted a first commitment must be to retain current students by making sure the students know they have good mentors and support, they have made a great choice, and it is the responsibility of employees to reinforce that daily at all levels of the University. He recognized the importance of recruitment and recognized recruiting international students was more challenging now. He spoke of opportunities with emerging markets and the need

for the campus to reinforce efforts in that area and to also rethink the idea of where are SIUC's recruitment areas.

The Chancellor noted continued reorganization work begun by Chancellor Montemagno, and he is working closely with Meera Komarraju and her success in leading that effort as Provost. Continued work is going on with faculty and others that have not yet acknowledged the plan. He reviewed that seven Reasonable and Moderate Extensions (RMEs) have moved forward to IBHE.

Chancellor Dunn spoke of focusing on outreach. He had a number of meetings with external advisory committees that are committed to the University and also a meeting with community college partners. He noted success in reverse transfer degree achievement where a student comes to the campus from a community college without the associate of arts or associate of science degree, and, if the student requests, SIUC will transfer the credit earned at SIUC back, so that the home community college can award the student his or her degree. It is in the student's best interest, and that is the goal. He spoke of good conversations with alumni and donors. Work is underway to recapture some who have turned their interest elsewhere.

The Chancellor spoke of reviewing investing in resources wisely. He commended Provost Komarraju on doing a good job looking at faculty and faculty hiring. He noted success of every student is our responsibility, and we need to make that personal and be sure we are never too busy to respond to a student or to reach out and provide support.

Chancellor Dunn reported that 320 talented and bright students were on campus two weeks prior for the Chancellor's Scholar and University Excellence Scholarship weekend. He commended faculty for a marvelous job of putting together exhibits and showcasing the University. He spoke of what fun it was to receive feedback from families and students and to learn what their needs were. He provides his email for anyone who has questions.

The Chancellor announced a new agreement with Kaskaskia College creating additional pathways for students to transfer to SIUC programs. Of particular interest was communication studies, industrial management, applied engineering, and music education. SIUC and the Illinois Institute of Technology were two institutions in the state of Illinois identified to participate in the SMASH Illinois Program. The program originated at the University of California-Berkley, and it has now been transmitted to different states, normally only one institution per state. The program is about ensuring underrepresented population high school students interested in pursuing careers in the STEM fields are provided a three-year college preparatory program.

Chancellor Dunn noted that the campus was extremely diverse. He spoke of Black History Month being celebrated on the campus in February with a number of activities. He reported that a presentation would be made by Teresa Haley, President of the Illinois National Association for Advancement of Colored People (NAACP). Other events include films and panel discussions. He reported that the international festival was held the prior week. For the presentation of flags, flags were paraded around the campus and into the Student Center where the mayor of Carbondale joined the group.

The Chancellor reported on recent grants received at the campus. Assistant Professor of Physics Dipanjan Mazumdar received the National Science Foundation Career Award in the amount of \$500,000 to further his work. Professor of English Allison Joseph won a national award for her semi-autobiographic book of poetry, Confessions of a Barefaced Woman. Lecturer of Criminology and Criminal Justice Paul Echols was honored at the Carbondale Martin Luther King Day breakfast for his work to posthumously exonerate a man sentenced to life in prison. The family is thankful for his work, SIUC School of Law students. and the Illinois Innocence Project. Dr. Dunn reported that Amanda Blocker, a senior in microbiology, is working to classify a new bacterium named SIUC-1 through a research grant. It was found in a 900-meter deep bore hole by faculty member Scott Hamilton-Brehm who is working on a project called Life Underground through NASA's Microbiology Institute. Associate Professor Jennifer Smith, Languages, Cultures, and International Trade, recently published an anthology of essays on modern Spanish women. The New York Times recognized the work of Assistant Professor of Criminology and Criminal Justice Raymond Narag regarding what he is doing to look at Filipino jail conditions.

Chancellor Dunn recognized that President Dorsey encouraged the administrators to consider what the University is doing to help its communities. He reviewed that in 2015 the campus was designated with the community engagement classification by the Carnegie Foundation for the Advancement for Teaching where certain standards must be met and expectations are high. Dr. Dunn reported that members of Beta Alpha Psi and honors accounting student organizations in the College of Business are spending their Saturdays helping families without resources do their taxes with oversight by faculty and

others. Dental hygiene students will provide free dental care for the annual Give Kids a Smile Day on March 1. On March 30, the students as a whole will engage in one-day student run service projects to help the community. The Law School is well known for providing free legal assistance associated with domestic violence, juvenile justice, veteran's issues, immigration and more.

Chancellor Dunn announced that the campus would have its 150th anniversary starting March 6. A celebration will be held to celebrate the University's legacy and history and also focus forward on its direction. A new book will be released soon on the first 150 years that will be produced by the SIU Press.

Trustee Sholar requested that the Trustees receive the Chancellors' communications that are sent to the campus communities.

Trustee Lockett noted forms of social media used for news of activities of the campuses and also his campus conversation events he has held.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report. He made a presentation on education for service. He reported that the SIUC School of Medicine received another Aspire to Excellence Award given by the largest educational organization in the world the Association of Medical Educators of Europe. A fifth award will be received for curriculum innovation and excellence to be awarded in Vienna in August. The SIUC School of Medicine will be the only medical school in the world that holds five of those awards of excellence. Dean Kruse noted that when the School of Medicine was founded about 50 years ago, it was founded upon two foundational principles. The first one was organizational excellence in curriculum and delivery of education, and the second one was social accountability and commitment to a defined population. After those two

foundations were laid then the clinical enterprise and the research enterprise were added.

The Aspire to Excellence Awards fit with the foundational principles.

Dean Kruse reviewed a programmatic example from the division of plastic surgery which is one of the best programs in plastic surgery in the world with six academic plastic surgeons, two nurse practitioners, three occupational therapists, one full-time researcher, twelve resident physicians, and one fellow. There are two types of plastic surgery, reconstructive and cosmetic. The vast amount of what the School does is reconstructive plastic surgery. The leader for years as the division leader in plastic surgery was Dr. Mike Neumeister who is now chair of the entire department of surgery and was just awarded the Outstanding Faculty Teacher Award which was the first award of its kind ever given by the American Council of Academic Plastic Surgeons. The plastic surgery residency program was noted as one of the best 16 in the country and then went into a competition with the other 15. The team defeated teams from across the nation, including New York University, Pitt, Mayo Clinic, and Northwestern, to become the national champions. He spoke of and provided examples of work done to repair patients with burns and amputated limbs.

Dean Kruse reported that more than 5,000 physicians have graduated from the SIUC School of Medicine in addition to other learners. More than 40 percent stay in or adjacent to our region of accountability which is one part of the School's service to the region.

Dr. Denise Cobb, Provost, SIU Edwardsville, provided a report for the Edwardsville campus. She welcomed Chancellor Dunn to the campus. She spoke of curricular enhancements made at the campus and she provided a few examples. In the School of Business, the Computer Management and Information Systems (CMIS) Program has increased their use of gaming. They have developed games to design guests so that students can learn more about systems analysis and information systems. They are also doing data visualization with software packages to enhance a greater focus on analytics and accountancy. The School of Pharmacy has a strong experiential learning component but it has gone through additional curricular redesigns and as a part of that they have a new emphasis on leadership, career development, community engagement, and they have redesigned their skills lab. In dental medicine, the School is recognized for the intensity and quality of the clinical experiences they give students, but they have done additional work on rethinking some of their pre-clinical courses such as implant dentistry. Throughout the campus, increased attention is paid to education particularly in the health sciences and health professions. In anthropology, they have developed new field work experiences and have new connections with government agencies and communities that allow for hands-on activities while helping partners in activities such as cemetery restoration. The School of Engineering has reinvigorated its senior assignment and turned it into a competition and has engaged their project advisory boards and industry partners. In nursing, the program serves as a beta site for simulations where standardized patients are to reflect real world health conditions. They are also seeking additional accreditation through the International Nursing Association for clinical simulation and learning. In education, health and human behavior, the Superintendent's Program has been redesigned to reflect best practices involving expectations involving equity, justice, and inclusive education.

Provost Cobb gave an update on enrollment. She reported a seven percent increase this year and a steady increase over time in the winter session since its inception a few years ago. For spring enrollment, registration trails but that was anticipated given the fall class last year was lower. The campus retained more students from fall to spring. Freshman retention is at a record high 92.3 percent from the prior year's rate of 91.7 percent. Gains have been seen in graduate enrollment of nine percent.

The Provost mentioned some recognitions for the campus. The Initiative to Create Awareness Recognition and Education (iCARE) Program was chosen as a finalist in the Ameren Corporate Citizenship Award. iCARE is a crossed visual collaboration involving academic and student affairs, and it focuses on suicide prevention. It aims to address growing campus and community needs. Student volunteers and iCARE staff have employed 33 individual awareness and engagement programs which have reached an estimated 285,000 persons in the region. Additionally, they established 23 new suicide awareness partnerships for collaborating on training, messaging, and outreach on campus and with external partners. The School of Engineering was among the top 50 and was recognized for fostering diversity and inclusion and given the challenges of broadening representation, instilling disciplines generally in engineering.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Marcus Odom made his presentation to the Board. He noted that he was a professor and taught faculty fellows in the SIUC School of Accountancy and was a member of the SIUC Faculty Senate. He welcomed Chancellor Dunn back to SIUC. Dr. Odom reported that the SIUC Faculty Senate unanimously approved the New Unit of Instruction (NUI) for a Bachelor of Science in Nursing degree at its campus. He went on to say that before the Board's December meeting, the SIUC Faculty Senate took an additional vote to give the Board another indication of how much support there was on the campus for the NUI. He spoke of tremendous community support for the program throughout the city of Carbondale and throughout the southern Illinois region. He reviewed support of \$1 million offered from Southern Illinois Healthcare (SIH) and support of \$1 million offered from a Chicago foundation for the program. He encouraged the NUI to be brought forward from the President's Office to the Board of Trustees for approval. He offered that if there were questions about the different programs outlined in the NUI, that the Board would get responses quickly because those at SIUC want the program to go forward. Dr. Odom acknowledged there had been concerns expressed about the duplication of programs at other universities. He noted that SIUC has been supportive when SIUE has wanted to start new programs. Dr. Odom noted that there is concern about the reallocation of funding study and spoke of the need to consider a number of factors. He spoke of the need to take into consideration when looking at the funding model that a weighted student credit hour, which most funding models use, has a matrix that weights the student credit hours based on not only the level of the courses but also the disciplines. He expressed hope that the campuses will have time to make comments based upon the report that will be released sometime in the future.

Chair Gilbert responded that regarding the School of Nursing item, extensive discussion was held on the prior day regarding collaboration between Edwardsville and Carbondale on promoting some type of nursing program, and it will be discussed again at the March Board meeting. Related to the allocation study, the preliminary and final report on any allocation will be made public and the Board is aware of the differential between graduate, doctoral, and undergraduate. The Board will be studying the issue and will come up with a solution.

Chair Gilbert explained the procedure for the Board's omnibus motion.

The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, NOVEMBER AND DECEMBER, 2018, SIUE

In accordance with 3 <u>Bylaws</u> 1 and 5 <u>Policies of the Board</u> C, summary reports of purchase orders and contracts awarded during the months of November and December 2018, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Rank/Title	<u>Department</u>	Effective Date	Percent Change	<u>Salary</u>
1.	Caguitla, Tiffany	Associate Director	University Services to East St. Louis	11/26/2018		\$7,083.34/mo \$85,000.08/FY

2.	Chung, Chhay	Assistant Professor	Clinical Dentistry	12/1/2018		\$9,833.34/mo \$118,000.08/FY
3.	Das, Neil	Assistant Professor	Lovejoy Library	1/1/2019		\$4,166.68/mo \$50,000.16/FY
4.	Gilbert, Megan	Career Counselor	Career Development Center	12/3/2018		\$3,083.34/mo \$37,000.08/FY
5.	Green, Quran	Admissions Counselor	Graduate & International Admissions	11/16/2018		\$2,583.34/mo \$31,000.08/FY
6.	Haegele, Cheryl	Lead Specialist (previously: Assistant Director)	International Student Initiatives	12/3/2018	10.07%	\$5,416.66/mo \$64,999.92/FY (previously: \$4,921.28/mo \$59,055.36/FY)
7.	Kamper, Elizabeth	Assistant Professor	Lovejoy Library	11/1/2018		\$4,166.68/mo \$50,000.16/FY
8.	Nusser, Amy	Lead Specialist	Office of International Affairs	1/2/2019		\$5,333.32/mo \$63,999.84/FY
9.	Smucker, Jill	Director of Graduate Education	Graduate School	1/2/2019		\$5,197.26/mo \$62,367.12/FY

B. Leaves of Absence With Pay -

	<u>Name</u>	<u>Type of</u> Leave	<u>Department</u>	% of Leave	<u>Date</u>
1.	Agustin, Marcus	Sabbatical	Mathematics & Statistics	100%	8/16/2019-12/31/2019
	<u>Purpose</u> : Professor Reliability.	Agustin will stu	dy the advanced l	knowledge in the	e area of Software
2.	Alexander, Erik	Sabbatical	Historical Studies	100%	1/1/2020-5/15/2020

<u>Purpose</u>: Professor Alexander will complete research and write a book chapter and book proposal on the history of political identity in the United States in the mid-nineteenth century.

3. Brooks, Tisha Sabbatical English 100% 8/16/2019-12/31/2019
Language & Literature

<u>Purpose</u>: Professor Brooks will work on the completion of her monograph, Spirit Deep: Recovering the Sacred in Black Women's Travel. It will explore the intersection of spirituality and mobility in black women's writing.

4. Carter, Kimberly Sabbatical Social Work 100% 1/1//2020-5/15/2020

<u>Purpose</u>: Professor Carter sabbatical will involve a 4-part systematic analysis of education and self-help caregiving interventions used over the past fifty years by social work and mental health professionals.

5. Clinger, Aimee Sabbatical Art & Design 100% 8/16/2019-12/31/2019

<u>Purpose</u>: Professor Clinger will produce four to six sculptural jewelry pieces that will serve as modern amulets designed and created using digital technology.

6. Crane, Judith Sabbatical Philosphy 100% 1/1/2020-5/15/2020

<u>Purpose</u>: Professor Crane will write an article on Natural Kinds and Natural Objects. The topic involves contemporary metaphysics and philosophy of science.

7. Daus, Catherine Sabbatical Psychology 100% 1/1/2020-5/15/2020

<u>Purpose</u>: Professor Daus will analyze and write-up results of research projects that are collapsing across many distinct projects and datasets based on emotional intelligence and emotional labor of nurse anesthetists.

8. Ercal, Gunes Sabbatical Computer 100% 8/16/2019-12/31/2019
Science

<u>Purpose</u>: Professor Ercal will investigate in graph-theoretic aspects of machine learning in association with the Applied Computational Intelligence Laboratory.

9. Forbringer, Linda Sabbatical Teaching & 100% 8/16/2019-12/31/2019 Learning

<u>Purpose</u>: Professor Forbinger will complete feasibility study of a protocol for teaching elementary students to solve math word problems.

10. Frick, Carole Sabbatical Historical 100% 8/16/2019-12/31/2019 Studies

<u>Purpose</u>: Professor Frick will finish writing two chapters of a scholarly historical monograph with the working title of "Performing the Feminine."

11. Hamad, Abdullatif Sabbatical Physics 100% 8/16/2019-12/31/2019

Purpose: Professor Hamad will develop a detailed theoretical model of the pump-probe X-Scan technique for continuous and pulsed laser.

12. Hu, Shunfu Sabbatical Geography 100% 8/16/2019-12/31/2019

<u>Purpose</u>: Professor Hu will write a research paper on how land use and land cover changes affect hydrological regime in a watershed.

13. Jewell, Jeremy Sabbatical Psychology 100% 1/1/2020-5/15/2020

<u>Purpose</u>: Professor Jewell's project will compare the effectiveness of Compassion Meditation and Guided Imagery to a placebo control group.

14. Kryah, Joshua Sabbatical English 100% 1/1/2020-5/15/2020

Language & Literature

<u>Purpose</u>: Professor Kryah will write a series of fifteen thematically linked poems that address St. Louis, Missouri and its recent racial history.

15. Lavallee, Thomas Sabbatical Foreign 100% 8/16/2019-12/31/2019

Language & Literature

<u>Purpose:</u> Professor Lavallee will research and write an article on the topic of Chinese divination practices in Hubei Province, China.

16. Lee, Felix Sabbatical Mechanical & 100% 1/1/2020-5/15/2020

Industrial Engineering

<u>Purpose:</u> Professor Lee will work on the curriculum with the latest 3D model-based information technology and conduct research on global engineering education in technology leadership.

17. Lin, Zhiqing Sabbatical Biological & 100% 1/1/2020-5/15/2020

Environmental Sciences

<u>Purpose:</u> Professor Lin will conduct research and study on bio-information of selenium in soil-plant systems using the stable isotopes tracer technique.

18. Luo, Albert Sabbatical Mechanical & 100% 8/16/2019-12/31/2019 Industrial Engineering

<u>Purpose:</u> Professor Luo will conduct research on stability and bifurcation of nonlinear dynamical systems. The research will guide a new research direction in the field of nonlinear dynamical systems. He will also finish the new theory development and will complete a new book.

19. McClinton, Rowena Sabbatical Historical 100% 1/1/2020-5/15/2020 Studies

<u>Purpose:</u> Professor McClinton will write an introduction to a monograph proposal: "Strangers Meet: Moravian Missionaries and Native Peoples."

20. McKenney, Sabbatical Psychology 100% 8/16/2019-12/31/2019

<u>Purpose:</u> Professor McKenney will conduct research into the effectiveness and efficiency of advanced discrete trial teaching for learners with autism spectrum disorder.

21. McKenney, Mark Sabbatical Computer 100% 1/01/2020-1/15/2020 Science

<u>Purpose:</u> Professor McKenney will conduct research in new mechanisms for creating, managing, and analyzing spatiotemporal data and will then create new research pathways in the spatiotemporal data research community.

22. Pailden, Junvie Sabbatical Mathematics 100% 1/01/2020-1/15/2020 & Statistics

<u>Purpose:</u> Professor Pailden will work on a project that will develop a new method of non-parametric change point detection for multiple change points in a multivariate and time-ordered data sequence.

23. Poepsel, Mark Sabbatical Mass 100% 8/16/2019-12/31/2019
Communicatio
ns

<u>Purpose:</u> Professor Poepsel will analyze, codify, and evaluate about one hundred participatory journalism case studies to develop multiple manuscripts for submission to academic publications.

24. Pryor, Caroline Sabbatical Teaching & 100% 1/01/2020-5/15/2020 Learning

<u>Purpose:</u> Professor Pryor will complete a chapter titled "Pedagogies of Teaching in the Civil War era" for peer review for publication and draft a grant proposal titled "The Civil War era and the impact of STEM on civil progress" to the NEH that will provide knowledge to professors and teachers from across the nation.

Ro, Eunyoe Sabbatical 100% 25. Psychology 8/16/2019-12/31/2019 Purpose: Professor Ro will complete a large-scale personality disorder diagnostic model validation study using a three-wave longitudinal dataset. Schaefer, Zachary Sabbatical 100% 26. Applied 8/16/2019-12/31/2019 Communication Purpose: Professor Schaefer will research the interplay between economic and noneconomic factors that impacts a growing entrepreneurial ecosystem by interviewing ecosystem stakeholders including institutional operators and entrepreneurs. 100% Sabbatical Stacy, Jason 27. Historical 8/16/2019-12/31/2019 Studies Purpose: Professor Stacy will complete a book manuscript for the U of I press and largely complete a book manuscript for BFW press. 100% Swanke, Jayme Sabbatical 28. Social Work 8/16/2019-12/31/2019 Purpose: Professor Swanke will research and utilize blog entries by people in recovery from drug addiction to describe recovery experiences. She will write two manuscripts and to be submitted based on the data. Weeraratne, Sabbatical 100% 29. Political 1/01/2020-5/15/2020 Suranjan Science Purpose: Professor Weeraratne will research and seek to explain what kinds of conditions terrorist organizations are more likely to use female suicide bombers. Weissinger, Sandra Sabbatical 100% 30. Sociology 1/01/2020-5/15/2020 Purpose: Professor Weissinger will perform a content analysis of societal responses to bigotry since the 2016 election of Donald J. Trump. Wiediger, Susan Sabbatical 100% 31. 1/01/2020-5/15/2020 Chemistry Purpose: Professor Wiediger will develop and disseminate research results in novel research areas, identify a suitable future grant, and pursue professional development in model construction.

Willmott, Cory Sabbatical Anthropology 100% 8/16/2019-12/31/2019

32.

<u>Purpose:</u> Professor Willmott will complete analysis and write up a journal article under the working title, "Revitalization of the Strap Dress."

33. Wilson, Sophia Sabbatical Political 100% 8/16/2019-12/31/2019 Science

<u>Purpose:</u> Professor Wilson will work on the book manuscript "The Ukrainian Maidan Revolution: Causes and Nature of Social Mobilization." The research is an extensive survey of the causes of Ukraine's 2013-14 revolution and the interactions between state and society during the uprising.

34. Yu, Tianlong Sabbatical Educational 50% 8/16/2019-8/15/2020 Leadership

<u>Purpose:</u> Professor Yu will write a scholarly book titled "What stands in the way of Democracy and how schools can make a difference: critical civic education in China."

PROPOSED TUITION RATES AND FEE MATTERS, SIUC [AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters.

Rationale for Adoption – Tuition

Undergraduate and Graduate Student Tuition Rates

Southern Illinois University Carbondale is requesting no increase in tuition rates for Undergraduate or Graduate students, a 3% increase for SIU School of Medicine students and 1.7% increase for Physician Assistant Program students for academic year 2019-2020 as proposed in Table 1.

Rationale for Adoption – Mandatory Student Fees

General Student Fee – On-Campus

For the fourth year, mandatory fee rates will not be increased, with the exception of the refundable Student Insurance Fee (see separate section below).

Student Medical Benefit: Student Insurance Fee

The Student Medical Benefit (SMB) Student Insurance Fee is based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical inflation. The University expects to receive the new rate during February 2019. This rate will be brought forward at the March 2019 Board meeting for approval.

Rationale for Adoption – Course Fees

The Aviation Flight Program has recommended reductions to certain course fees due to modifications in the program's approach to the delivery of student training and changes to regulations of the Federal Aviation Administration that allow for an increased amount of time using flight training devices (simulators). These changes allow for a reduction in the direct cost of the delivery of certain courses. These cost savings are being passed along to the students. These changes have streamlined course delivery and reduced potential delays involving weather and equipment shortage, allowing the possibility for a student to complete the course in a more timely fashion.

Constituency Involvement

The appropriate constituency and student advisory boards have been consulted in the University's decision making on tuition and fee rates.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 <u>Policies of the Board</u>, Appendix A, be and is hereby amended as follows:

- (1) Tuition rates be amended for FY 2020, as presented in Table 1.
- (2) Aviation Flight course fees effective for Fall Semester 2019 shall be and are hereby changed, as presented in Table 2.

BE IT FURTHER RESOLVED, That: the Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1

Southern Illinois University Tuition Rates

4 POLICIES OF THE BOARD, APPENDIX A,1,A

Proposed Rates for Fiscal Year 2020

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students and 15 hours per semester for law students)

SIU Carbondale					
Undergraduates* ^{1,5}	<u>Per Hour</u> <u>Charge</u>	Semester Rate	Annual Rate	Annual \$ Increase	Percent Increase
New Students Guaranteed Rate (FY20)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18)	\$315.00	\$4,725.00	\$9,450.00	\$0.00	0.0%
Guaranteed Fall 2016 Cohort (FY17)	\$303.30	\$4,549.50	\$9,099.00	\$0.00	0.0%
Guaranteed Fall 2015 Cohort (FY16)	\$303.30	\$4,549.50	\$9,099.00	\$264.00	3.0%
Guaranteed Fall 2014 Cohort (FY15)	\$294.50	\$4,417.50	\$8,835.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2013 Cohort (FY14)	\$321.25	\$4,818.75	\$9,637.50	\$1,222.50	14.5%
Non-Guaranteed Rate (Prior to Fall 2013)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Graduates* ^{2,5}	\$469.50	\$5,634.00	\$11,268.00	\$0.00	0.0%
Physician Assistant** 3,4	\$900.00	\$16,513.50	\$33,027.00	\$550.00	1.7%
School of Law*3	\$547.00	\$8,205.00	\$16,410.00	\$0.00	0.0%
School of Medicine** ³	\$797.00	\$16,737.00	\$33,474.00	\$976.50	3.0%

^{*} Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester. Newly entering Undergraduate or Graduate students who enter in the Fall 2016 semester or thereafter will pay the uncapped credit hour rate for tuition.

Notes:

- 1) New entering and continuing international student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program.
- 2) New entering and continuing non-resident student tuition is 2.5 times the in-state rate unless they qualify for an Alternate Tuition Program.
- 3) Non-resident tuition is 3.0 times the in-state rate for the Medical School M.D. Program. For the PA Program, non-resident tuition is 1.5 times the in-state rate for the Medical School PA rate portion and 2.5 times the in-state rate for the Graduate School rate portion. The non-resident tuition rate for the School of Law is 1.5 times the in-state rate.
- 4) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed \$430.50 per uncapped credit hour in addition to the Graduate School tuition rate of \$469.50, for the first 15 credit hours. All credit hours in excess of 15 will be assessed at \$430.50 per credit hour. A one-year Master of Science Completion Program will be offered for a limited time to Physician Assistants currently in practice holding Bachelor of Science degrees for a reduced rate of \$207.00 per uncapped credit hour in addition to the Graduate School tuition rate. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits).
- 5) Beginning Fall 2008 (FY2009), the College of Business implemented a 15% differential tuition surcharge for new entering Undergraduate and Graduate students with a declared College of Business major. Also beginning Fall 2008 (FY2009), the College of Business implemented a Minor Program Fee that is equal to 15% of 15 credit hours of applicable in-state tuition for new entering Undergraduate students with a declared College of Business minor. The differential tuition surcharge for both in-state and out-of-state students will be assessed on the applicable in-state tuition rate and will be capped at 15 credit hours per semester. Beginning Fall 2016 and thereafter, newly entering Undergraduate or Graduate students who declare a College of Business major or minor will pay the uncapped credit hour rate for the differential tuition surcharge.

The rate for these students will be as follows:	Per Hour	Semester	Annual	Minor Prog Fee
New Undergraduate Fall 2019 Guaranteed Rate (FY20)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2018 Undergraduate Cohort (FY19)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2017 Undergraduate Cohort (FY18)	\$362.30	\$5,434.50	\$10,869.00	
Guaranteed Fall 2016 Undergraduate Cohort (FY17)	\$348.80	\$5,232.00	\$10,464.00	
Guaranteed Fall 2015 Undergraduate Cohort (FY16)	\$348.80	\$5,232.00	\$10,464.00	
Guaranteed Fall 2014 Undergraduate Cohort (FY15)	\$338.70	\$5,080.50	\$10,161.00	
Non-Guaranteed Rate Undergraduate Cohort (FY09-FY14)	\$369.50	\$5,542.50	\$11,085.00	
Graduate Students (new entering in FY09-FY20)	\$540.00	\$6,480.00	\$12,960.00	
Minor Program Fee-New UG Fall 2019 Guaranteed Rate (FY20)				\$723.00
Minor Program Fee-Guaranteed Fall 2018 UG Cohort (FY19)				\$723.00
Minor Program Fee-Guaranteed Fall 2017 UG Cohort (FY18)				\$709.00
Minor Program Fee-Guaranteed Fall 2016 UG Cohort (FY17)				\$683.00
Minor Program Fee-Guaranteed Fall 2015 UG Cohort (FY16)				\$683.00
Minor Program Fee-Guaranteed Fall 2014 UG Cohort (FY15)				\$663.00
Minor Program Fee-Continuing Tuition Rate UG Cohort (FY09-FY14)				\$723.00

^{**} School of Medicine per hour charge is based on 21 hours per semester for the MD program and 22 hours per semester for the PA program. Annual Rate based on two semesters.

TABLE 2

4 POLICIES OF THE BOARD, APPENDIX A

4. Course Fees

<u>a.</u> Department of Aviation Management and Flight Effective Fall Semester, 2017-2019.

<u>Course</u>	<u>Name</u>		<u>Rates</u>
AF199	Intermediate Flight/Program Tra	ansition	\$4,764
AF201A	Primary Flight I		\$7,841
AF201B	Primary Flight II		\$8,762
AF 203	Flight Basic	\$12,363	\$12,263
AF 204	Flight Intermediate	\$13,481	\$12,984
AF206A	Flight Instrument I	\$ 5,812	\$5,764
AF 206B	Flight Instrument II	\$ 7,839	<u>\$6,984</u>
AF 207A	Flight Advanced	\$ 9,988	<u>\$9,596</u>
AF 207B	Flight Multi-Engine Operations		\$8,062
AF 300A	Flight Instructor (Airplane) I		\$5,458
AF 300B	Flight Instructor (Airplane) II	\$ 5,875	\$5,574
AF 301	Flight Instructor/(Airplane- Multi	-Engine)	\$2,685
AF 302	Flight Instructor/(Airplane-Instru	ment)	\$2,461
AF 304	Practicum in Air Carrier Ops		\$8,060
AF 305	Airline Ops and Turbine Transiti	ons Training	\$2,310
AF 306	Intro to Technically Advanced A	ircraft Ops	\$3,368

Course fees do not include potential fuel surcharge which may be implemented pending market conditions. Required courses in the AAS in Aviation Flight offered by SIUC include AF 201A, 201B, 203, 204, 206A, 206B, 207A and 207B. The remaining courses are offered as electives towards the completion of the baccalaureate degree.

PROPOSED TUITION RATES AND FEE MATTERS, SIUE [AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters.

Rationale for Adoption - Tuition

Undergraduate and Graduate Student Tuition Rates

Historically, Southern Illinois University has been a leader in delivering a high quality educational experience to its students at an affordable price. It remains the intent of the Board and University administration to continue with that policy and to honor the tradition of providing an accessible education regardless of financial need or other economic barriers.

Proposed tuition rates for undergraduates, nursing accelerated students, graduate students, and for students enrolled in the professional schools of Dental Medicine and Pharmacy are shown in Table 1. The proposed rates, which include no increase in Undergraduate tuition rates, a 3% increase for Graduate and a 1.5% increase in School of Pharmacy tuition rates, reflect the University's continued efforts to keep costs affordable for its students while also providing a quality educational experience.

Accordingly, the University hereby proposes changes for FY 2020 tuition as outlined in Table 1.

Dental Medicine Domestic Student Tuition Rates

In order to build and maintain a diverse student population, the School of Dental Medicine often must look outside the state for underrepresented candidates; therefore, the University proposes to make the in-state dental rate applicable to all new and continuing domestic dental students beginning fall 2019 as described in Table 1. This proposal would only be for the School of Dental Medicine's traditional program and does not include the International Advanced Placement Program (IAPP). The international student rate for the dental school would remain at 2.3 times the in-state dental rate.

Traditionally, out-of-state Dental Medicine students pay an out-of-state tuition rate for their first year, first semester at the school. Once they have completed their first semester, most students establish residency in-state and they are charged in-state rates for the remainder of their student career. Offers are frequently made to outstanding candidates, only to have those offers rejected due to the burdensome tuition costs of that first semester.

Accordingly, the University hereby proposes changes to the dental school domestic student tuition rate as outlined in Table 1.

Rationale for Adoption – Alternate Tuition Programs

There are no proposed changes to the Alternate Tuition Programs as noted on Table 2.

Rationale for Adoption – General Student Fee

Beginning in fall 2018, the University implemented a consolidated General Student Fee rate, which streamlined fee rates and offers current and prospective students and their families a less confusing fee rate structure to be able to better budget. Under this structure, charges are assessed as a consistent amount per credit hour for undergraduate, graduate and professional students whether enrolled in on-campus, off-campus, on-line or hybrid courses. The University hereby proposes changes to the General Student Fee as described below and as listed in Table 3.

Effective fall 2019, the proposed rate is \$103.20 per credit hour for the consolidated General Student Fee. This represents an increase of \$2.90 or 2.9% over the FY19 fee rate of \$100.30. Programmatic increases are proposed for the following areas: Facilities, Information Technology, Athletics, University Center, Student Success Center, Student Government, Counseling and Health Services and Career Development Center.

The increase for Facilities is being requested to update the campus' buildings and infrastructure. During the next ten to fifteen years, SIUE will see an unprecedented increase in major building repairs. The Edwardsville Campus has a large group of major buildings and infrastructure built over a short period of time during the same era. There are seven major buildings on campus built between 1965 and 1979, totaling nearly one million square feet. Major systems of that era are reaching the end of their economic lives. Experience has shown that once buildings and their supporting infrastructure go past their economic life, the operating and maintenance costs rise rapidly and the ability to meet user needs and to adapt to changing user demands decrease. Some of these impacts are already visible on campus. Representative projects funded with this fee include: renovate offices and classrooms in various classroom buildings. The fee also will help address any utilities shortfall.

The increase for Information Technology is being requested to offset inflationary operating cost increases. The costs of supporting computing and the campus network infrastructure have been historically funded through a combination of network connection "jack charges" and appropriated funds. Every year, more of the University's operations are done through computing resources and require an ever greater infrastructure. The University needs to continually expand and enhance computing resources and the campus network infrastructure to satisfy the increasing demand as well as maintain and support information technology services for its faculty, staff, and students.

The increase being requested for Athletics would support the annual operating expenses associated with SIUE's continual evolution as a NCAA Division I Institution.

The increase for the University Center is being requested to support several required food service franchise updates over the next couple years and to support smaller renovation projects.

The increase being requested for the Student Success Center would provide additional funds toward debt service and would support the renovation of space to fit the students' needs and demands for services. This is the first increase being requested since the fee was implemented in fall 2007.

Increases in Student Government, Counseling and Health Services, and Career Development Center are to support various positions and programs to better serve our students.

Rationale for Adoption – Course Specific Fee

Nursing Program Fee

This matter would approve a rate increase in the Nursing Program Fee from \$320.00 to \$340.00 per Nursing clinical class, effective fall 2019. This is an increase of \$20.00 per Nursing clinical class, which is a 6.25% increase over FY19.

The additional revenue generated by the proposed increase is needed to help cover the following increased expenses: 1) a 10% increase in costs for the NCLEX Preparation program, which is embedded in the Nursing curriculum and has proven to be successful at increasing Nursing students' pass rate on the NCLEX exam; 2) the cost of services from careLearning, an online education company, which is required by clinical agency partners for all sophomore through senior Nursing students entering clinical courses in order to ensure they have received the appropriate regulatory training required by state, federal, and accreditation guidelines; and 3) the costs for current services from Prodigy Anesthesia, Inc. for testing and software by Typhon for tracking the clinical hours of Graduate students which is required by Nursing's accrediting agencies.

Accordingly, the University hereby proposes changes in Appendix B, 4 to revise the rate for the Nursing Program Fee as outlined in Table 3.

Education, Health and Human Behavior Course Specific Fee

This matter would eliminate the course specific fee of \$650 for EDAD 525a – Instructional Leadership and Supervision: Theory and Research.

This fee was originally established in order to pay for training that was required by the Illinois State Board of Education, which is being discontinued effective December 31, 2018.

Accordingly, the University hereby proposes changes to Appendix B, 4 to eliminate the course specific fee in the School of Education, Health and Human Behavior for EDAD 525a – Instructional Leadership and Supervision: Theory and Research as outlined in Table 3.

Rationale for Adoption – Housing and Meal Plan Rates

Housing and Meal Plan

This matter would approve a rate increase effective May 2019, in the University Housing rental rates. The proposed increase for Cougar Village Apartments, Woodland, Prairie, Bluff, and Evergreen Halls for Shared and Single rates would increase by 2.0% as shown in Table 4, effective May 2019. This matter would also approve an increase of 0.0% for the meal plan effective fall 2019.

Additionally, this matter establishes the rental rate of Deluxe Suite Room for the residence halls. This room type accommodates one student in a bedroom designed for occupancy by two students, with furniture upgrades to include a full size bed and reading chair and two residents to a bathroom.

Proposed increases in FY20 occupancy fee rates would offset inflationary cost increases projected at 2-3%, provide additional funds toward debt service, allow the University to maintain adequate fund balances in the housing operation, and provide for administrative costs assessed auxiliaries.

The Resident Housing Association recommended a 0.0% increase per semester in the FY20 meal plan charges for students residing in Woodland, Prairie and Bluff Halls.

Considerations Against Adoption

University officers are concerned about increases in the cost of attendance and their possible negative effect on access to the University. Such concerns are integral to SIUE's annual tuition and fee review process and reflect its historic efforts to maintain tuition and fees at the lowest practical level.

Constituency Involvement

The appropriate constituency advisory board has approved the General Student Fee rate and the housing occupancy rate increases. The proposed General Student Fee rate and housing occupancy rate increases were approved by the Student Senate and the University Planning and Budget Council. The Chancellor and the Vice Chancellor for Student Affairs, SIUE, have recommended this matter to the Interim President.

Resolutions

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: <u>4 Policies of the Board</u> Appendix B be amended as follows:

- (1) The FY 2020 rates for tuition shall be and are hereby amended, as presented in Table 1.
- (2) The General Student Fee rate effective with the collection of charges for fall semester 2019 shall be and is hereby changed, as presented in Table 3.
- (3) Appendix B, 4 be amended to revise the rate for the Nursing Program Fee and to eliminate the course specific fee for EDAD 525a Instructional Leadership and Supervision: Theory and Research as presented in Table 3.
- (4) The FY 2020 rents and charges heretofore established for University Housing shall be and are hereby changed, as presented in Table 4.
- (5) The Interim President of Southern Illinois University shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1

Tuition Rates 4 POLICIES OF THE BOARD, APPENDIX B, 1, A

Proposed Rates for Fiscal Year 2020

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate and professional students)

SIU Edwardsville					
	Per Hour	Semester		Annual \$	Percent
Undergraduates	<u>Charge</u>	Rate	Annual Rate	<u>Increase</u>	<u>Increase</u>
New Students Guaranteed Rate (FY 19 20) 1,5,6	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19) 1.5,6	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18) 1,5,6	\$292.40	\$4,386.00	\$8,772.00	\$0.00	0.0%
Guaranteed Fall 2016 Cohort (FY17) ^{1,5}	\$278.40	\$4,176.00	\$8,352.00	\$0.00	0.0%
Guaranteed Fall 2015 Cohort (FY16) ^{1,5}	\$278.40	\$4,176.00	\$8,352.00	\$690.00	9.0%
Guaranteed Fall 2014 Cohort (FY15) ^{1,5}	\$255.40	\$3,831.00	\$7,662.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2012 2013 Cohort (FY 13 14) ¹	\$304.10	\$4,561.50	\$9,123.00	\$1,827.00	25.0%
Non-Guaranteed Rate (Prior to Fall 2012 2013) ¹	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Accelerated Bachelor in Nursing ³	\$304.10		\$19,766.50	\$0.00	0.0%
Graduates ^{2,6}	\$339.80	\$4,077.60	\$8,155.20	\$237.60	3.0%
School of Dental Medicine ⁴		\$14,999.00	\$29,998.00	\$0.00	0.0%
School of Pharmacy⁴		\$12,048.00	\$24,096.00	\$356.00	1.5%

Notes:

- 1) New entering and continuing International Student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program. (5/10/12, 11/14/13, 2/9/17)
- 2) New entering and continuing International Student tuition is 2.5 times the Graduate rate unless they qualify for an Alternate Tuition Program. (2/9/17, 2/8/18)
- 3) The Accelerated Bachelor Studies in Nursing (ABSN) 15 month program is a post-baccalaureate sequence of study leading to a baccalaureate in nursing degree. Applicants who have already earned a baccalaureate degree from an accredited university and have completed all pre-nursing requirements will be eligible to enter this program. The first ABSN cohort began January 2006. Effective fall 2019, the ABSN program currently requires 63-er 65 credit hours for completion. The variability in the number of credit hours depends on the student's research-based coursework in their prior degree. (5/12/11, 5/10/12, 5/9/13, 2/8/18)
- 4) Beginning in Academic Year 2016 2020, non-resident tuition is 2.3 times the in-state rate for the Dental School. new entering and continuing domestic Dental Medicine students will pay the Dental School in-state rate. This applies to the Dental School's traditional program only and excludes the International Advanced Placement Program (IAPP). International Student tuition is 2.3 times the Dental School rate. Beginning in Academic Year 2019, new entering and continuing domestic Pharmacy students will pay the Pharmacy in-state rate. International Student tuition is 1.2 times the Pharmacy rate. (5/7/09, 5/10/12, 11/14/13, 4/16/15, 2/9/17, 2/8/18)
- 5) Beginning with Academic Year 2015, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate majors in the School of Engineering in accordance with Guaranteed Tuition Plan guidelines. (5/8/14, 4/16/15)
- 6) Beginning with Academic Year 2018, a 15% differential tuition surcharge based upon the in-state guaranteed rate will be assessed to all newly entering-undergraduate students when they declare a business major in accordance with Guaranteed Tuition Plan guidelines and to all graduate students in the School of Business. Also, beginning with Academic Year 2018, a one-time Minor Program Fee of \$525 will be charged to all newly declared undergraduate minors in the School of Business. (2/9/17)

Table 2

ALTERNATE TUITION PROGRAMS

4 POLICIES OF THE BOARD, APPENDIX B, 1, B:

B. Alternate Tuition Programs

There are no proposed changes.

Table 3 GENERAL STUDENT FEES 4 POLICIES OF THE BOARD, APPENDIX B, 4

Fee Rate

4. General student fees per semester for Southern Illinois University Edwardsville, effective with the collection of charges for fall 2018 2019 are as follows:

Fall, Spring & Summer Semester Fee Rates effective FY 2019 2020:

<u>otadont i co</u>	<u>r oo rtato</u>	
General Student Fee (1)	\$100.30 (2/8/18)	<u>\$103.20</u>
Campus Housing Activity Fee (2)		
Single Residents	\$15.50 (5/7/09)	

 Single Residents
 \$15.50 (5/7/09)

 Family Residents
 \$43.00 (5/7/09)

(1) Per credit hour.

Student Fee

(2) Paid by resident students living in University Housing.

Professional Schools Student Fees

School of Dental Medicine**	\$5,921.20 (2/8/18)	<u>\$5,990.80</u>
School of Pharmacy***	\$3,406.20 (2/8/18)	\$3,425.80

^{**}Dental students are assessed an Instrument Rental Fee of \$314 per academic year. In addition, dental students are charged a Dental Student Facility and Equipment Use Fee, beginning with the Fall 2004 semester. The academic year rate for this fee will be \$3,200 in FY11. (2/8/18)

Beginning in the Fall 2018 semester, pharmacy students will be charged a Pharmacy Software Fee of \$99.50 per semester. (2/8/18)

School of Education, Health and Human Behavior - Course Specific Fee

Students taking EDAD 525a - Instructional Leadership and Supervision: Theory and Research will be assessed a course specific fee of \$650. (approved 7/11/13, 2/8/18)

School of Nursing

Nursing Program Fee of \$320 \$340 per clinical course. (approved 2/9/17)

Students taking NURS 529 - Orientation to Nurse Anesthesia Practicum will be assessed a course specific fee of \$320. (approved 3/24/16)

School of Dental Medicine - International Advanced Placement Program

Bench Test Fee Clinical Certfication Course Fee \$450 flat fee (approved 4/16/15) \$22,329 flat fee (approved 4/16/15)

^{***}Pharmacy students are assessed a School of Pharmacy Student Technology Fee of \$200 \$175 per semester. (5/9/13, 2/8/18) In addition, pharmacy students are charged a Pharmacy Clinical Program Fee, beginning with the Fall 2017 semester. The semester rate for this fee will be \$200 (2/9/17).

Table 4

Housing Rental Rates 4 POLICIES OF THE BOARD, APPENDIX B, 6

6. Rental rates for the use and occupancy of university housing on the campus of Southern Illinois University Edwardsville are as follows:

FAMILY HOUSING I, COUGAR VILLAGE

			Per Month:
Approved FY19	Proposed <u>FY20</u>	Projected <u>FY21</u>	
\$1,160	\$1,185	\$1,220	- two-bedroom, unfurnished apartment
1,360	1,385	1,425	- two-bedroom, furnished apartment
1,300	1,325	1,365	- three-bedroom, unfurnished apartment
1,525	1,555	1,600	- three-bedroom, furnished apartment

SINGLE STUDENT HOUSING I, COUGAR VILLAGE

Per student occupancy fee rates:

Assignment type*	Per Semes FY1		<u>FY20</u>				
Shared Room Single Room Deluxe Single Room	\$2,3 3,4 3,9	85	\$2,390 3,555 4,055				
		Per ner Term <u>2020</u>		_	re Week er Term <u>2020</u>	_	Three Week Imer Term 2020
Shared Room Single Room Deluxe Single Room	\$1,335 2,000 2,500	\$1,360 2,040 2,540		\$670 1,000 1,250	\$680 1,020 1,270	\$400 600 750	\$410 615 765

SINGLE STUDENT HOUSING I, WOODLAND, PRAIRIE, AND BLUFF HALLS

Per student occupancy fee rates:

Assignment type*	Per Se	emester <u>FY19</u>	<u>FY20</u>			
Shared Room Deluxe Single Room Deluxe Suite Room		\$3,085 6,170 N/A	\$3,145 3,775 4,250			
	_	er er Term <u>2020</u>	Per Five Week Summer Term 2019 2020		Per Three Week Summer Term 2019 2020	
Shared Room Deluxe Single Deluxe Suite	\$1,765 3,530 N/A	\$1,800 2,160 2,430	\$885 1,770 N/A	\$900 1,080 1,215	\$ 530 1,060 N/A	\$ 540 650 730
Meal Plan Charge: Plan A Plan B	;	<u>FY19</u> \$1,780 2,460	<u>FY20</u> \$1,780 2,460			

SINGLE STUDENT HOUSING I, EVERGREEN HALL

Per student occupancy fee rates:

Assignment type*	Per Semester <u>FY19</u>	<u>FY20</u>
Studio Apartment	\$6,130	\$6,255
Shared Apartment	3,280	3,345
Private Apartment	4,380	4,470
Private Suite	3,715	3,790

	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>
Studio Apartment	\$3,305	\$3,370	\$1,655	\$1,685	\$995	\$1,010
Shared Apartment	1,770	1,805	885	905	530	545
Private Apartment	2,355	2,400	1,180	1,200	710	720
Private Suite	2,010	2,050	1,005	1,025	605	615

- * Shared Room = two students assigned to a bedroom designed for occupancy by two students.
- * Single Room = one student assigned to a bedroom designed for occupancy by one student.
- * Deluxe Single Room = one student assigned to a bedroom designed for occupancy by two students.
- * Deluxe Suite Room = one student assigned to a bedroom designed for occupancy by two students, with furniture upgrades to include a full size bed and reading chair and two residents to a bathroom.
- * Studio Apartment/Private Apartment/Private Suite = one student assigned to a bedroom designed for occupancy by one student.
- * Shared Apartment = two students assigned to a bedroom designed for occupancy by two students.

APPROVAL OF THE REORGANIZATION OF REPORTING LINES FOR THE SIU SCHOOL OF MEDICINE AND THE SIU SCHOOL OF LAW

<u>Summary</u>

This matter requests approval to change the reporting lines for the Deans of the School of Medicine and School of Law at SIU Carbondale.

Rationale for Adoption

In December 2015, the Board of Trustees approved reporting line changes for the Deans of the Schools of Law and Medicine at SIU Carbondale. The Dean of the School of Medicine was moved from being a direct report of the Chancellor to the SIU System President. The Dean of the School of Law was moved from being a direct report of the Provost and Vice Chancellor for Academic Affairs to the Chancellor.

The Higher Learning Commission (HLC)—the University's accrediting body—sent the University a request in August 2018 seeking materials demonstrating that the University maintains sufficient administrative oversight of the School of Medicine. This request was part of a review of the University's internal preparation for the HLC's

comprehensive evaluation of the University in 2019. In consultation with the System President and the Dean of the School of Medicine, those materials were provided to HLC in September 2018.

Upon its review of those materials, the HLC issued the University a letter on December 20, 2018, noting several serious implications to the University's accreditation given that the Chancellor's oversight of the School of Medicine "was relegated to a secondary reporting relationship within the System's structure" in 2015. These implications place the University at risk of being out of compliance with HLC policies when its next comprehensive evaluation of the University occurs in 2019. Such action would threaten the University's accreditation status, which would be detrimental to its students and faculty and have a long-term negative reputational effect on the institution.

As such, the University—in consultation with the SIU System Interim President and to be in compliance with HLC policies—is requesting to return the reporting line of the Dean of the SIU School of Medicine to the Chancellor of the Carbondale campus.

Additionally, to more effectively align the School of Law as part of the academic structure, the University is requesting to return the reporting line of Dean of the School of Law to the Provost and Vice Chancellor for Academic Affairs. This request is made in consultation with the Interim Dean and faculty of the School of Law.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Effective February 15, 2019, the reporting line for the Dean of the SIU School of Medicine shall be to the SIU Carbondale Chancellor and the reporting line for the Dean of the School of Law shall be to the SIU Carbondale Provost and Vice Chancellor for Academic Affairs.
- (2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: SOFTWARE SUPPORT CONTRACT, SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

This matter seeks approval to purchase the Oracle Support Services for the Oracle E-Business Suite (EBS) applications, database and middleware software, known as "Administrative Information Systems," used within the Southern Illinois University System.

Rationale for Adoption

This matter seeks to award a contract to Oracle America, Inc., for four years beginning May 29, 2019, in the total amount of \$1,810,000.00. The contract will be funded from the Administrative Information Systems-Production account. This account is funded by a quarterly billing to the SIU campuses for their proportion of the annual budget expense.

Through this contract, Oracle provides security and maintenance patching and version upgrades for the System's financial and human resource applications, as well as for the unlimited use databases, application servers, tuning and analytics software. This software is the base for the System's financial applications (Accounts Payable, Cash Management, Fixed Assets, General Ledger and Purchasing) and Human Resource/Payroll applications. The covered software, Oracle's E-Business Suite, Database, Websphere, Internet Application Server, and Database utilities, are all patented and copyrighted, meaning Oracle is the sole provider of software support.

The SIU System Office, SIU Carbondale, including the School of Medicine in Springfield, and SIU Edwardsville all use products and services provided through this agreement.

In accordance with the Illinois Procurement Code and the Southern Illinois University Board of Trustees Policies, a sole source justification was submitted to and approved by the Chief Procurement Officer.

The SIUC Interim Chancellor and SIUE Chancellor have recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Oracle Support Services contract will be purchased for a period of four years, from May 29, 2019 – May 28, 2023, at a cost of \$1,810,000.00.

- (2) Funding for this purchase will come from the Administrative Information Systems Production account.
- (3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

<u>APPROVAL OF PURCHASE:</u> SALUKI STADIUM SCOREBOARD, SIUC

Summary

This matter seeks approval to purchase a new scoreboard for Saluki Stadium on the SIU Carbondale campus.

Rationale for Adoption

The current scoreboard at Saluki Stadium was installed as part of the Saluki Way Project approved by the Board of Trustees in 2008. Unfortunately, the scoreboard in Saluki Stadium has technical issues that can no longer be adequately addressed, making the replacement of the scoreboard necessary at this time. Additionally, the vendor that installed the scoreboard is no longer in business and parts for the scoreboard are no longer readily available.

To ensure Saluki Stadium has an operating scoreboard for the start of the 2019 football season, this matter seeks approval to purchase a 15MM Outdoor LED Video Display from Daktronics. The cost is estimated to be \$700,000. Notably, a donor is providing the total needed funding for this purchase in exchange for limited advertising rights in association with the scoreboard.

This purchase will be made in accordance with the Illinois Public Higher Education Consortium (IPHEC) state procurement contract. The SIUC Interim Chancellor has recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Upon final approval by the Interim President, pending a review and acceptance of the donor agreement for this purchase, the 15MM Outdoor LED Video Display Scoreboard will be purchased from Daktronics at a cost of approximately \$700,000.

- (2) Funding for this purchase will come from the Athletic Activities Account, using non-state appropriated monies as provided by a private donor.
- (3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT OF ASSOCIATE DEAN, OFFICE OF HUMAN AND ORGANIZATIONAL POTENTIAL, SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the position of Associate Dean, Office of Human and Organizational Potential at the School of Medicine Campus, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a search where one candidate applied and was interviewed by the search committee. The candidate has been on the School of Medicine faculty since 1998 and is a Professor of Internal Medicine. She previously served as clerkship director and interim chair of the Department of Internal Medicine. Most recently, she served as the chair of the American College of Physicians (ACP) Board of Regents. She has also been chair of the ACP Board of Governors and governor of the Illinois Southern Chapter of ACP. She received the ACP's Walter J. McDonald Young Physician's Award, the Illinois Laureate Award from the American College of Physicians and the Golden Apple Award for outstanding teaching from the SIU School of Medicine Class of 2013.

She earned a bachelor's degree from Miami University and a medical degree from Rush University Medical College. She completed an internal medicine residency at Georgetown University Medical Center, where she served as chief resident of Internal Medicine. Her clinical interest and expertise on women's health, health promotion and disease prevention, as well as her passion for medical student and graduate medical education makes her a natural choice for this position.

The Office of Human and Organizational Potential will invest in the faculty, staff, students and people of the School of Medicine, and the surrounding community through personal and professional growth. The goal is to achieve improvement in their lives and health through focus areas in wellness, work preparedness, professional growth, retraining and faculty development and promotion.

The Dean and Provost of the School of Medicine has recommended this matter to the Interim Chancellor and Interim President.

Constituency Involvement

A search committee representing faculty, staff and students participated in the interview and selection process.

Resolution

BE IT RESOLVED, By Board of Trustees of Southern Illinois University in regular meeting assembled, That: effective February 15, 2019, Susan Thompson Hingle, M.D. is appointed to the position of Associate Dean of the Office of Human and Organizational Potential (65% FTE), and will continue as Professor of Clinical Internal Medicine (35% FTE) at the School of Medicine Campus, SIUC, with an annual salary of \$301,600.

PROJECT AND BUDGET APPROVAL: RENOVATION OF STUDENT SUCCESS CENTER, PHASE 2, SIUE

<u>Summary</u>

This matter seeks Project and Budget approval for Renovation of the Student Success Center, Phase 2 on the Edwardsville campus in the estimated amount of \$525,000. Award of contracts will require further Board consideration.

Rationale for Adoption

The SIU Board of Trustees provided planning approval for Renovation of Student Success Center on December 14, 2017. Plans looked at designs and costs for expanding the Disability Support Services office to accommodate the now 700 students that require assistance for testing services, and relocating the smart seminar room and computer lab space as a result. Options for design consideration included ways to expand Disability Support Services space to accommodate the growing needs for this population. It was reported at that time, that the project would be completed in phases to continue Disability Support Services office operations during the construction.

The initial phase of renovations included relocation of the computer lab to the upper level of the Student Success Center, creation of a new smart seminar room on the lower level, reconfiguration of small meeting rooms on the lower level, and new flooring and furniture for the upper level lounge. The renovations in Phase 2 are expected to be completed in summer 2019 and include the expansion of the Disability Support Services offices, addition of a conference room, increasing the number of testing stations from 10 to

23, which includes 3 isolated quiet testing rooms, and new audio/visual equipment for the conference room and for monitoring the testing area.

The renovations will be funded from the Student Success Center Repair and Replacement Reserve funds. The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Any funds expended on this project will not be available for other Student Success Center initiatives.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project and budget for Renovation of the Student Success Center, Phase 2, SIUE, be and is hereby approved at an estimated cost of \$525,000.
- (2) The project shall be funded from the Student Success Center Repair and Replacement Reserve funds.
- (3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: STARBUCKS CAFÉ REMODEL, MORRIS UNIVERSITY CENTER, SIUE

Summary

This matter seeks Project and Budget approval to remodel the Starbucks Café at the Morris University Center on the Edwardsville campus in the estimated amount of \$583,000. Funding for the capital project will come from the Morris University Center Repair and Replacement Reserve funds. Award of contracts will require further Board consideration.

Rationale for Adoption

The Starbucks Café remodel project will consist of a complete refreshing of existing finishes including new floors, walls, ceilings and lighting, as well as the serving line,

customer seating and food preparation equipment. This is planned as part of the contractual agreement with Starbucks to retrofit the facility every 7 to 10 years.

An open contract A/E firm was selected as the Architect of Record for the project to implement Starbucks' concept drawings.

The remodeling work will be funded from the Morris University Center Repair and Replacement Reserve funds. The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

The work included in the project will cause a temporary inconvenience to Starbucks' customers while the remodeling is in progress. The work is planned for the summer months to minimize disruption to students and SIUE personnel.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project and budget for the Starbucks Café Remodel, SIUE, be and is hereby approved at an estimated cost of \$583,000.
- (2) The project shall be funded from the Morris University Center Repair and Replacement Reserve funds.
- (3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT: UNIVERSITY HOUSING, COUGAR VILLAGE APARTMENT COMPLEX, CLEANING SERVICES, SIUE

Summary

This matter seeks to award a three-year cleaning contract in the amount of \$600,000 for the Cougar Village Housing Apartment Complex on the SIUE campus. The contract would be funded from University Housing Operating funds.

Rationale for Adoption

The University retains a cleaning service in order to prepare student apartments for occupancy. While partial cleaning is required after conference housing and short-term occupancies, full cleaning is required whenever students move out. In accordance with the State and the University's Purchasing policies, an invitation for bid was issued.

Bids received in November 2018 were favorable and awarding the contract is requested. A summary of bids received is attached for review.

The Chancellor and the Vice Chancellor for Student Affairs, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Funds expended for full cleaning of the Cougar Village Housing Apartment Complex would not be available for other housing operations.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The three-year University Housing Cleaning contract for Cougar Village Housing Apartment Complex, SIUE, be and is hereby approved at a cost of \$600,000 to Top Job Cleaning Service, Ballwin, MO.
- (2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

EDWARDSVILLE

Contractor

	1475 Big	Cleaning g Bend Rd vin MO	Abbco Services 2125 Gravois St Louis MO		
Causas Villaga	Banv	VIII IVIO		LOGIO IVIO	
Cougar Village					
Apartment Pricing					
Cost to Fully Clean Apart	ment, Newly				
Painted	1 .				
2 Bedroom	\$350.00	\$70,000.00	\$375.00	\$75,000.00	
3 Bedroom	\$375.00	\$18,000.00	\$425.00	\$20,400.00	
Cost to Fully Clean Apart	ment, Not				
Newly Painted	1				
2 Bedroom	\$325.00	\$65,000.00	\$375.00	\$75,000.00	
3 Bedroom	\$350.00	\$16,800.00	\$425.00	\$20,400.00	
Cost to fully clean apartn					
painted, less strip and wa	ax of floor to				
include floor scrub and c	eaning per				
manufacturer for LVT or	laminate floors				
2 Bedroom	\$350.00	\$75,600.00	\$275.00	\$59,400.00	
3 Bedroom	\$375.00	\$12,000.00	\$300.00	\$9,600.00	
Cost to fully clean apartn	nent, not newly				
painted, less strip and wa	ax of floor to				
include floor scrub and c	eaning per				
manufacturer for LVT or	laminate floors				
2 Bedroom	\$325.00	\$70,200.00	\$275.00	\$59,400.00	
3 Bedroom	\$350.00	\$11,200.00	\$300.00	\$9,600.00	
	·	. ,		. ,	
Cost to clean apartment	with carpet in				
living unit with tile in kite	-				
2 Bedroom	\$350.00	\$2,450.00	\$300.00	\$2,100.00	
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Cost to Shampoo and					
Clean 400 side Hallway					
Stairs	\$125.00	\$7,750.00	\$250.00	\$15,500.00	
				,	
COST FOR PARTIAL CLEA	COST FOR PARTIAL CLEAN FOR COUGAR				
VILLAGE					
Cost for Previously Clean	ed Unit				
2 Bedroom	\$175.00	\$72,800.00	\$200.00	\$83,200.00	
3 Bedroom	\$188.00	\$15,040.00	\$275.00	\$22,000.00	
Total		\$436,840.00		\$451,600.00	
				. ,	

Trustee Ryan moved for approval of the receipt of Reports of Purchase Orders and Contracts, November and December 2018, SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUE; Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A]; Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B]; Approval of the Reorganization of Reporting Lines for the SIU School of Medicine and the SIU School of Law; Approval of Purchase: Software Support Contract, Southern Illinois University System; Approval of Purchase: Saluki Stadium Scoreboard, SIUC; Approval of Salary and Appointment of Associate Dean, Office of Human and Organizational Potential, School of Medicine Campus, SIUC; Project and Budget Approval: Renovation Student Success Center, Phase 2, SIUE; Project and Budget Approval: Starbucks Café Remodel, Morris University Center, SIUE; and Award of Contract: University Housing, Cougar Village Apartment Complex, Cleaning Services, SIUE. The motion was duly seconded by Vice Chair Portwood. The motion passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar; nay, none.

Trustee Sambursky requested that the following items be considered separately:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, NOVEMBER AND DECEMBER, 2018, SIUC

In accordance with 3 <u>Bylaws</u> 1 and 5 <u>Policies of the Board</u> C, summary reports of purchase orders and contracts awarded during the months of November and December 2018, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Rank/Title	<u>Department</u>	Effective Date	Percent Change	<u>Salary</u>
1.	Adkinson, Shelby E.	Associate Instructor* (previously Assistant Instructor)	School of Architecture	01/01/2019	7.21%	\$ 4,463.00/mo \$ 40,167.00/AY (Previous Salary – \$ 4,163.00/mo \$ 37,467.00/AY)
2.	Brinker, Paul W.	Associate Lecturer* (previously Instructor)	School of Social Work	01/01/2019	7.82%	\$ 4,138.00/mo \$ 37,242.00/AY (Previous Salary – \$ 3,838.00/mo \$ 34,542.00/AY)
3.	Ciganovich, Cynthia M.	Interim Executive Director (CFO)** (previously Assistant Director for Development & Alumni Relations)	SIU Foundation	01/01/2019	19.23%	\$ 9,333.33/mo \$ 111.999.96/FY (Previous Salary – \$ 7,828.00/mo \$ 93,936.00/FY)
4.	Davis, Angela E.	Associate Instructor* (previously Assistant Instructor)	Head Start	01/01/2019	10.11%	\$ 3,266.00/mo \$ 29,394.00/AY (Previous Salary – \$ 2,966.00/mo \$ 26,694.00/AY)
5.	Davis, Timothy S.	Associate Lecturer	ASA-School of Allied Health	01/01/2019		\$ 7,370.00/mo \$ 66,330.00/AY

6.	Horton, Jennifer J.	Associate Professor of Practice* (previously Lecturer)	Library Affairs	01/01/2019	7.43%	\$ 4,340.00/mo \$ 52,080.00/FY (Previous Salary – \$ 4,040.00/mo \$ 48,480.00/FY)
7.	Huang, Xiaolan	Assistant Professor* (previously Lecturer)	Computer Science	01/01/2019	45.32%	\$ 9,540.00/mo \$ 85,830.00/AY (Previous Salary – \$ 6,565.00/mo \$ 59,085.00/AY)
8.	Kill, Jerry R.	Director of Intercollegiate Athletics & Special Assistant to the Chancellor*** (previously Special Assistant to the Chancellor)	Intercollegiate Athletics (previously Office of the Chancellor)	11/19/2018		\$ 11,784.00/mo \$ 141,408.00/FY
9.	Marshall, Judith M.	Vice Chancellor for Administration and Finance*** (previously Executive Director for Administration and Finance)	Vice Chancellor for Administration and Finance	12/01/2018		\$ 14,730.00/mo \$ 176,760.00/FY
10.	McKinney, Stacey, L	Assistant Professor****	ASA-School of Allied Health	01/01/2019		\$ 5,500.00/mo \$ 49,500.00/AY
11.	Pickerill, Ken D.	Associate Lecturer* (previously Assistant Instructor)	Automotive Technology	01/01/2019	5.71%	\$ 5,552.00/mo \$ 49,968.00/AY (Previous Salary – \$ 5,252.00/mo \$ 47,268.00/AY)
12.	Suda, Jessica L.	Assistant Professor* (previously Assistant Instructor)	ASA-Automotive Technology	12/01/2018	15.41%	\$ 7,111.00/mo \$ 63,999.00/AY (Previous Salary – \$ 6,161.00/mo \$ 55,449.00/AY)

13.	Teske, April D.	Clinical Associate	Office of Teacher	01/01/2019	6.25%	\$ 5,098.00/mo
		Professor*	Education			\$ 45,882.00/AY
		(previously				(Previous Salary –
		Instructor)				\$ 4,798.00/mo
						\$ 43,182.00/AY)

^{*} Change from term to continuing

- B. Leaves of Absence with Pay- None to be reported.
- C. Awards of Tenure None to be reported.
- D. <u>Promotions</u> None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board B</u>). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Rank/Title	<u>Department</u>	Effective Date	Percent Change	<u>Salary</u>
1.	Bettis, Hannah	Certified Nurse Practitioner	Internal Medicine-SMS	01/28/2019		\$ 7,500.00/mo \$ 90,000.00/FY
2.	DeMartini, Tony	Associate Professor of Clinical Internal Medicine (90%)	Internal Medicine-SMS	03/18/2019		\$ 25,000.00/mo \$ 300,000.00/FY
3.	Ferrell, Lynne	Research Assistant Professor	Medical Library- SMS	01/07/2019		\$ 4,583.34/mo \$ 55,000.08/FY
4.	Goone, Sarah	Certified Nurse Practitioner	Internal Medicine-SMS	08/13/2018		\$ 7,500.00/mo \$ 90,000.00/FY

^{**}Interim appointment within two reporting levels of the Chancellor

^{***}Change in title within two reporting levels of the Chancellor

^{****}New continuing appointment hired under new search

5.	Grampsas, Samuel	Assistant Professor of Clinical Surgery	Surgery-SMS	04/01/209		\$ 25,000.00/mo \$ 300,000.00/FY
6.	Hascup, Erin	Associate Professor (previously Research Assistant Professor)*	Neuroscience Institute-SMS (previously Alzheimer's Disease Center)	11/01/2018	36.17%	\$ 10,416.67/mo \$ 125,000.04/FY (Previous salary – \$ 7,650.00/mo \$ 91,800.00/FY)
7.	Imtiaz, Sonaina	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	07/01/2019		\$ 10,833.34/mo \$ 130,000.08/FY
8.	Jegadeesan, Ramprasad	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	07/01/2019		\$ 16,666.67/mo \$ 200,000.04/FY
9.	Kohlrus, Stephanie	Clinical Research Specialist*	Center for Clinical Research-SMS	01/01/2019		\$ 3,036.83/mo \$ 36,441.96/FY
10.	Linson, Eric	Assistant to the Chair of Internal Medicine*	Internal Medicine-SMS	11/01/2018		\$ 12,831.61/mo \$ 153,979.32/FY
11.	Perryman, Mary	Certified Nurse Practitioner	Pediatrics-SMS	07/01/2019		\$ 8,750.00/mo \$ 105,000.00/FY
12.	Potu, Kalyan	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	07/01/2019		\$ 8,333.33/mo \$ 225,000.00/FY
13.	Raw, Alexander	Assistant Professor of Clinical Obstetrics and Gynecology*	Obstetrics and Gynecology	11/06/2018		\$ 8,333.33/mo \$ 99,999.96/FY
14.	Rimar, Jennifer	Certified Nurse Practitioner	Internal Medicine-SMS	01/28/2019		\$ 7,500.00/mo \$ 90,000.00/FY
15.	Roberts, Nathan	Assistant Professor of Family & Community Medicine*	Family and Community Medicine-CORE- SMS	11/28/2018		\$ 18,750.00/mo \$ 225,000.00/FY

16.	Sarsfield, Katherine	Certified Nurse Practitioner	Family and Community Medicine/ Springfield-SMS	12/11/2018	\$ 7,650.00/mo \$ 91,800.00/FY
17.	Siebenaler, Mary Katherine	Assistant Professor of Clinical Pediatrics (60%)	Pediatrics-SMS	07/29/2019	\$ 6,000.00/mo \$ 72,000.00/FY
18.	Stuart, Elizabeth	Certified Nurse Practitioner*	Internal Medicine-SMS	12/11/2018	\$ 7,650.00/mo \$ 91,800.00/FY

^{*} Change from term to continuing

B. Leaves of Absence with Pay-

<u>Name</u>	Type of Leave	<u>Department</u>	<u>% of</u>	<u>Date</u>
			<u>Leave</u>	
Dilalla, Lisabeth	Sabbatical	FCM Behavioral Social Science-SMC	100%	09/01/2018-02/29/2020

<u>Purpose</u>: The primary intent of this sabbatical is to thoroughly investigate a huge amount of already collected data that I have amassed through my Southern Illinois Twin/Triplets and Siblings Study (SITSS) over the past 26 years. As one part of this, I will work with a collaborator in the Psychology department, Dr. Karla Fehr, to recode 717 children on whom we have video play data. We are in the process of preparing an NIH grant for this, but if it is not funded then part of my sabbatical time will be spent resubmitting it. As a second part of this, I will analyze data from an earlier grant and also work with another collaborator, Dr. Sufna John, in Arkansas. In addition, I plan to explore writing a textbook on developmental behavior genetics, which has not been done with Robert Plomin wrote on in 1986.

- C. <u>Awards of Tenure</u>– None to be reported.
- D. <u>Promotions</u> None to be reported.

^{**}Promotion of Administrative Professional

APPROVAL OF SALARY: ATHLETIC DIRECTOR AND SPECIAL ASSISTANT TO THE CHANCELLOR, SIUC

Summary

The matter presents for approval the salary of Jerry R. Kill as Athletic Director and Special Assistant to the Chancellor, SIUC.

Rationale for Adoption

<u>Policies of the Board of Trustees</u> require Board of Trustees approval of the salary of professional staff who have a proposed salary of \$150,000 or more.

Jerry R. Kill assumed the duties of the Athletic Director in April 2018 as part of his role as Special Assistant to the Chancellor. Acknowledging Mr. Kill's strong leadership in and effective management of Intercollegiate Athletics and his continued role in working on enrollment and outreach for the SIU Carbondale campus, the Interim President/Acting Chancellor formally merged the two positions together in November 2018. In recognition of his level of responsibilities and additional duties resulting from the combination of these two roles, the Interim Chancellor is recommending Mr. Kill's salary be increased to \$215,000.

Constituency Involvement

In making this recommendation, University officials took into consideration the considerable positive feedback provided about Mr. Kill's stewardship of Intercollegiate Athletics from a wide range of campus constituents.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Jerry R. Kill's annual salary be increased to \$215,000 effective February 15, 2019.

Trustee Britton moved for approval of the receipt of Reports of Purchase Orders and Contracts, November and December 2018, SIUC; the ratification of Changes in Faculty-Administrative Payroll for SIUC; and Approval of Salary: Athletic Director and Special Assistant to the Chancellor, SIUC. The motion was duly seconded by Trustee Sholar. The motion passed by the following recorded vote: The motion passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr.

59

Shirley Portwood, Dr. Marsha Ryan, Ms. Amy Sholar; nay, none. Mr. Joel Sambursky

abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting would be

held March 28, 2019, at the Southern Illinois University School of Medicine. The Chair

reported that a news conference would be held upon adjournment of the meeting at the

Board table.

Trustee Ryan made a motion to adjourn the meeting. Trustee Sholar

seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:43 a.m.

Misty D. Whittington, Executive Secretary